

PROFILE OF DIRECTORS

(1) Dr. Y. K. Hamied, Non-Executive Chairman

Dr. Y. K. Hamied is Non-Executive Chairman of Cipla, and represents the second generation of Cipla's founding family. A world-renowned scientist, Dr. Hamied obtained his PhD in organic chemistry in 1960 from the University of Cambridge under the tutelage of the Nobel laureate Lord Alexander Todd. He joined Cipla in the same year as an R&D Officer. Dr. Hamied was appointed Managing Director of Cipla in 1976 and became Chairman of Cipla in 1989. He retired as Managing Director on 31st March 2013 and has continued to be the Chairman in a non-executive role since 1st April 2013.

For close to 60 years, Dr. Hamied has been an insightful R&D leader, a courageous industry captain, and an outspoken statesman of global pharma. From affordable drugs in HIV to enabling one of the world's largest portfolio of drugs and devices in inhalation therapy, his pioneering work and immense contribution to healthcare have been celebrated around the world. For his distinguished service to the pharmaceutical industry, in 2005, Dr. Hamied was awarded the Padma Bhushan by the Government of India. In 2013, Dr. Hamied was named by NDTV as one of India's 25 Greatest Global Living Legends, and in 2014, the University of Cambridge awarded him a D.Sc, the highest honour that the University can bestow. Dr. Hamied has been the recipient of several lifetime achievement awards, he is an Honorary Fellow of the Royal Society of Chemistry, and is a frequent presence on high-level international panels on healthcare.

(2) Mr. M. K. Hamied, Non-Executive Vice-Chairman

Mr. M. K. Hamied is the Non-Executive Vice-Chairman of Cipla, and represents the second generation of Cipla's founding family. He is a science graduate from Bombay University. He has vast and varied experience in all functions of the Company including production, technical areas, quality management and general administration. He retired as the Executive Vice-Chairman of the Company on 31st March 2014 and has continued to be Vice-Chairman in Non-Executive role effective 1st April 2014.

(3) Ms. Samina Vaziralli, Executive Vice-Chairperson

Ms. Samina Vaziralli is the Executive Vice-Chairperson of Cipla, and represents the third generation of Cipla's founding family. An alumna of the London School of Economics, she has in the past worked in the UK and the US with leading global firms such as Goldman Sachs before joining the Cipla leadership team in 2011.

Previously, Ms. Vaziralli was Executive Director and Global Head - Strategy, M&A and Cipla New Ventures. She has been instrumental in driving the company's current transformation agenda. Ms. Vaziralli played a key role in successfully incubating and shaping Cipla Health Limited, spearheaded Cipla's ambitious foray into the US market with strategic acquisitions, and is committed to building a top-class leadership pipeline for the company as it continues to spread its wings globally.

(4) Mr. Umang Vohra, Managing Director and Global Chief Executive Officer

Umang Vohra is Managing Director and Global Chief Executive Officer of Cipla. After gaining degrees in engineering, marketing and finance, Mr. Vohra worked with Eicher Motors, PepsiCo and Dr. Reddy's. Through his previous roles in India and the US, he has built a distinguished career with experience in several businesses and functions such as generics, finance, sales and marketing, supply chain and operations, among others.

Prior to his present role, Mr. Vohra was Global Chief Operating Officer and Global Chief Financial Officer of Cipla. Among his other achievements as CFO, was the successful integration of Cipla's acquisitions in the US, thus paving the way for greater avenues of growth for Cipla in North America. He is credited with having revamped Cipla's operations in Europe as COO thus enabling an improvement in profitability.

(5) Mr. S. Radhakrishnan, Whole-time Director

Mr. S. Radhakrishnan is Whole-time Director of Cipla. He is a qualified Chartered Accountant. He possesses rich experience in financial, commercial, legal and allied areas.

Mr. Radhakrishnan has been with Cipla for over 32 years. He was appointed as a Whole-time Director of the Company with effect from 12th November 2010.

(6) Mr. Ashok Sinha, Independent Director

Mr. Ashok Sinha is an Independent Non-Executive Director of Cipla. He is an Electrical Engineer from Indian Institute of Technology (IIT), Kanpur and Post Graduate Diploma in Management from Indian Institute of Management (IIM), Bangalore with specialization in Finance. He is recipient of Distinguished Alumnus Award from IIT Kanpur as well as from IIM Bangalore.

Mr. Ashok Sinha has worked for 33 years in Bharat Petroleum Corporation Limited (BPCL), where he served on the Board of BPCL for 15 years – first as Director (Finance) for 10 years and then as its Chairman and Managing Director for 5 years.

(7) Dr. Peter Mugenyi, Independent Director

Dr. Peter Mugenyi is an Independent Non-Executive Director of Cipla. Dr. Mugenyi is the Director and Co-Founder of the Joint Clinical Research Centre (JCRC) based in Kampala.

Dr. Mugenyi is highly regarded globally for his courage and strength in helping Africa to battle its mounting AIDS epidemic. A pediatrician by training, Dr. Peter Mugenyi is recognized as one of the worlds' foremost specialists and researchers in the field of HIV/AIDS.

(8) Mr. Adil Zainulbhai, Independent Director

Mr. Adil Zainulbhai is an Independent Non-Executive Director of Cipla. He is the Chairman of the Quality Council of India. As Chairman, QCI, Mr. Zainulbhai is involved in many Government of India Committees and was involved in major projects of the Government of India such as 'Make in India', 'Startup India', 'Swachh Bharat' and many others. Mr. Zainulbhai is very active in community and social causes.

Mr. Zainulbhai has graduated in Mechanical Engineering from the Indian Institute of Technology. He also has an M.B.A. from Harvard Business School. He retired as Chairman of McKinsey, India after 34 years at McKinsey, and the last 10 in India. Prior to returning to India, he led the Washington office of McKinsey and founded the Minneapolis office.

Mr. Zainulbhai has co-edited the book, 'Reimagining India' which featured 60 authors including prominent businessmen, academics, economists, authors and journalists. The book has been #1 in non-fiction in India on its release and #2 on Amazon's International Business List in the US.

(9) Ms. Punita Lal, Independent Director

Ms. Punita Lal is an Independent Non-Executive Director of Cipla. She is a B.A. (Hons.) Economics graduate from St. Stephen's College, Delhi and an MBA from Indian Institute of Management, Calcutta. With over 25 years of experience in strategy, marketing and leadership in the corporate world across Asia, her experience spans multiple disciplines, geographies and cultures.

As a senior business leader, she has many accolades to her credit, including being chosen as one of India's top 20 Business Women by Business Today in 2006 and being awarded Corporate Woman of the Year in 2009 by the FICCI Women's Organisation. She is currently practising as an independent Strategy and Marketing Consultant.

(10) Ms. Naina Lal Kidwai, Independent Director

Ms. Naina Lal Kidwai is Independent Non-Executive Director of Cipla. She is an MBA from Harvard Business School. She has received many awards and honours in India and was awarded the Padma Shri, for her contribution to Trade & Industry, from the Government of India in 2007.

Ms. Kidwai has edited two books Contemporary Banking in India and 30 Women in Power: Their Voices, Their Stories. She possesses rich experience in the areas of banking and finance.

(11) Ms. Ireena Vittal, Independent Director

Ms. Ireena Vittal is Independent Non-Executive Director of Cipla. Ms. Vittal, a former partner with McKinsey & Company, is an MBA from Indian Institute of Management, Kolkata. She has over two decades of experience in management consulting and is recognised as a thought leader for consumer-facing companies in emerging markets.

She has also served government and public institutions to design and implement solutions core to India's development, such as inclusive urban development and sustainable rural growth.

(12) Mr. Peter Lankau, Independent Director

Mr. Peter Lankau is Independent Non-Executive Director of Cipla. He has graduated with Bachelors of Science in Biology from the State University of New York at Albany, USA.

Mr. Lankau has over 30 years of management experience in developing and commercializing pharmaceutical products. He is currently a principal of Lankau Consulting LLC.
