

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- Presentations on business units / subsidiary companies are made to the Directors from time to time as part of board discussions where Independent Directors get an opportunity to interact with the senior leaders of the Company.
- Updates on various statutory and regulatory changes are included as part of board discussions.
- Important announcements for various news related to the Company are forwarded to the Directors from time-to-time.
- The details of other programmes organised for Directors are as follows:

Date of programme	Details of programme
23 rd July 2014	Presentation on Companies Act, 2013
14 th November 2014	Visit to Patalganga facility
14 th August 2015	Visit to R&D facility at Vikhroli, Mumbai
3 rd November 2015	Visit to Company's Goa facility Visit to Bio-tec facility of subsidiary company at Goa
17 th October 2016	Ms. Naina Lal Kidwai's visit to Company's Goa facility & Bio-tec facility of subsidiary company at Goa

Attendance of Independent Directors in the above programmes				
Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	2015-16	On cumulative basis till date	2015-16	On cumulative basis till date
Mr. Ashok Sinha	2	4	5	9
Dr. Peter Mugenyi	1	3	2	6
Mr. Adil Zainulbhai	2	3	5	7
Ms. Punita Lal	2	2	5	5
Ms. Naina Lal Kidwai #	-	1	-	4

Appointed w.e.f. 6th November 2015