

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- Presentations on business units are made to the directors from time to time as part of board discussions.
- Updates on various statutory and regulatory changes are included as part of board discussions.
- The details of other programmes organised for directors are as follows:

Date of programme	Details of programme
23 rd July 2014	Presentation on Companies Act, 2013
14 th November 2014	Visit to Patalganga facility
14 th August 2015	Visit to R&D facility at Vikhroli, Mumbai
3 rd November 2015	Visit to Company's Goa facility Visit to Bio-tec facility of Company's subsidiary at Goa

Attendance of Independent Directors in the above programmes				
Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	2014-15	On cumulative basis till date	2014-15	On cumulative basis till date
Mr. Ashok Sinha	2	4	4	9
Dr. Peter Mugenyi	2	3	4	6
Mr. Adil Zainulbhai *	1	3	2	7
Ms. Punita Lal §	-	2	-	5
Ms. Naina Lal Kidwai #	NA		NA	

* Appointed w.e.f. 23rd July 2014

§ Appointed w.e.f. 13th November 2014

Appointed w.e.f. 6th November 2015