

CIPLA LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

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PREAMBLE

'Caring for Life' has been at the forefront of Cipla's business philosophy and remains the principal purpose of doing business. This philosophy is seamlessly integrated into Cipla's people, products and processes. The initiatives taken by the Company as part of Corporate Social Responsibility (CSR) programmes effectively contribute to developing a sustainable and resilient community.

Being a good corporate citizen is an integral part of Cipla's core value. Over the last three decades, the Company has carried out various CSR activities directly and through its trusts. Making quality medicines at affordable prices has always been Cipla's focus.

The Company continues to support several community welfare, health and educational activities, essentially in communities surrounding the Company's factories, both directly and through its trusts, by providing healthcare education, improvement of community infrastructure, scholarships, etc. The Company set up the Cipla Foundation in the year 2010 to provide care and financial support to Indians in need of healthcare and education.

The Cipla Palliative Care and Training Centre in Pune which was established in 1997 continues to provide holistic care to terminally ill cancer patients and their families, free of charge. Till now, the Centre has provided comfort and solace to over 8,500 patients. The focus of the Centre is to reach out to more cancer patients in need of Palliative Care and to integrate Palliative medicine with curative therapy.

In a humanitarian effort to support cancer patients, the Company made a breakthrough in reducing the prices of cancer drugs, thus making world-class medicines accessible to patients in India.

Cipla also extends support to various NGO's engaged in various social initiatives including education and health.

VISION STATEMENT

The corporate responsibility vision of Cipla is to achieve the distinction of being acknowledged as an admirable and trusted Company. Sustainable development and creating value for the stakeholders are two missions that will drive the company to realize its corporate responsibility vision which will be built on four strategic pillars of the corporate responsibility framework – 'safe & quality products at affordable cost', 'valuing our people', 'helping the environment & sustainability' and 'empowering our communities'.

OBJECTIVE

With an endeavor to achieve our vision and fulfill our commitment to be a socially responsible corporate citizen, the CSR policy has been formulated with the following objectives:

- To lay down guidelines to embed CSR as a business process for development of the society.
- To undertake projects/programmes which will enhance the quality of life and economic well-being of the communities in accordance with Schedule VII of the Companies Act, 2013 (“Act”) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (“Rules”).

APPLICABILITY

The Corporate Social Responsibility (CSR) Policy of Cipla Limited (“Company”) has been framed and made applicable in accordance with section 135 of the Act read with the Rules.

The Policy shall apply to the CSR Committee and all CSR projects/programmes undertaken by the Company in accordance with Schedule VII of the Act.

CSR COMMITTEE

CSR Committee of the Board has been formed as required under the Act.

CSR ACTIVITIES/ PROJECTS/PROGRAMMES

The Company may undertake CSR activities through a registered trust or a registered society or a company established by the Company or subsidiary or associate company under section 8 of the Act or through such other trusts, NGOs, registered societies etc which have an established track record of three years of undertaking such projects/programmes.

The Company may collaborate with other companies for undertaking the CSR projects/programmes subject to fulfilment of separate reporting requirements as prescribed in the Rules.

The scope of CSR activities of the Company will *inter-alia* cover the below mentioned key thrust areas.

The CSR activities shall not include any activity undertaken by the Company in pursuance of the normal course of business of a Company.

Some of the activities the Company has been engaged in are as follows:

Sr. No	Key thrust areas	Activities/ Programmes/ Projects
1	Health	<ul style="list-style-type: none"> • Palliative care for terminally ill patients • Creating awareness on health • Improving sanitation • Providing easy access of medical support to vulnerable communities • Supporting Cancer / HIV / Thalassemia patients • Mobile Medical Units
2	Education	<ul style="list-style-type: none"> • Setting-up / Developing infrastructure for schools • Arranging training and awareness programmes for adolescents. • Promoting e-learning • Enhancing reading culture • Awarding scholarships for meritorious/needy students • Providing vocational skills
3	Address Social Inequalities	<ul style="list-style-type: none"> • Supporting old age homes • Supporting orphans and differently abled
4	Environment	<ul style="list-style-type: none"> • Promoting environmental sustainability • Promoting conservation of natural resources • Promoting of Renewable Energy Resources
5	Rural development projects	<ul style="list-style-type: none"> • Enhancing livelihood • Undertaking Sustainable Rural Development Projects
6	Others	<ul style="list-style-type: none"> • Undertaking disaster management • Supporting NGOs & trusts for conducting various programmes/activities • Any other permissible activity under Schedule VII of the Act

CSR EXPENDITURE

CSR expenditure shall include all expenditure including contribution to corpus, for projects or programmes relating to CSR activities approved by the Board on the recommendation of the CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of the Schedule VII of the Act.

The amount to be spent on CSR activities shall be calculated in accordance with the provisions of the Act and Rules made thereunder.

Any surplus arising out of CSR projects, programmes or activities shall not form part of the business profit of the Company.

EXECUTION, MONITORING & REPORTING

The CSR Committee shall:

1. Prepare and propose the CSR plan with the execution modalities and implementation schedules to the Board.
2. Periodically appraise the Board on the status of the CSR plan.
3. Institute a transparent monitoring mechanism for implementation of the CSR projects, programmes or activities undertaken by the Company.

To fulfill the above responsibilities, the CSR Committee would be equipped with necessary resources. The CSR team has been setup to ensure effective implementation of the CSR activities. The team would submit status reports of the projects/programmes to the CSR Committee on a periodic basis.

All disclosures, display and reporting requirement related to CSR shall be made in accordance with the provisions of the Act and Rules made thereunder.