

STANDING STRONG

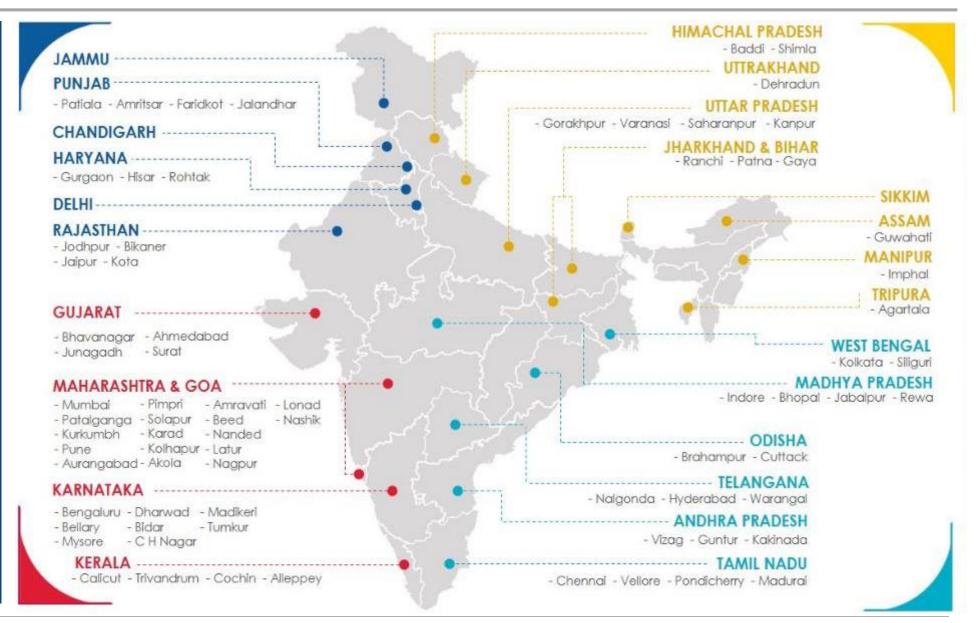
• Caring for life •





RESPONDING TO THE NATION'S CALL TO CONFRONT COVID

WE ARE FOCUSSING ON EFFORTS THAT HAVE THE MOST **IMPACT & REACH** working with Government, public health institutions, local administration, healthcare workers and vulnerable patients across India





NATION WIDE SUPPORT

- PM Cares Fund Cipla Ltd. contributed
 Rs 6 Crores to the Prime Minister's Relief Fund
- Employee Contribution Cipla Employees contributed their one day basic salary amounting to Rs 3 crores
- Caring for Employees
- Safety protocols and hygiene measures
 implemented for employees across all locations
- Remote Working implemented for all employees

STATE WIDE SUPPORT – SIKKIM

- State Disaster Relief Fund Cipla contributed
 Rs 50 lakhs towards the State Disaster Relief Fund
- Safety Gear / PPE 1.
 - Over 10 lac medicine tablets
 - 1050+ Disposable Gloves
 - 16800+ Disposable Mask
 - 22 Itrs IPA Solution
 - 2000+ bottles (100 ml) Sanitizer
 - 1000+ Soap
 - 30+ Boilers Suit
 - 200+ Disposable Apron



COUNTRY WIDE COVID RESPONSE EFFORTS



Mobile Healthcare Units reach remote locations







Maharashtra only pediatric Covid isolation ward

CARING FOR PATIENTS

- Advancing testing with support to lab at JJ Hospital Mumbai
- Maharashtra's only Pediatric Isolation ward set up at—BJ Wadia Hospital

CONTINUING THE CARE

- Continuing care at Cipla Palliative Care & Training Centre, Pune including homecare for critical patients
- Mobile Healthcare Units reaching chronic patients with medicines



Cipla Palliative Care & Training Centre's team continues to serve patients & families



COUNTRY WIDE COVID RESPONSE EFFORTS.. (Cont)







CARING FOR HEALTH WORKERS

Safeguarding Doctors, Frontline Health Workers, Local District Administration with Masks, PPE Kits, Sanitizers







CARING FOR COMMUNITY

Dry ration and food packets to communities and truckers around units and depots







Rango, Rhenock and Pakyong

- Local Police Stations
- 2. Panchayat
- Primary Health Centres and Community Health Centres
- 4. SDM and BDO Offices

PARTNERING WITH

Government Of Sikkim

Supporting the government's healthcare initiatives to mitigate impact of the pandemic

Village Panchayats

Reaching communities with food and essential supplies

Local Administration

Coming together with the local administration to safeguard and support frontline workforce



Government Of Sikkim

- State Disaster Relief Fund Cipla contributed Rs 50 lakhs towards the State Disaster Relief Fund
- Medicines, Safety Gear, PPEs,
 Gloves, Masks, Sanitizers and
 Aprons Distributed in Government
 Hospitals



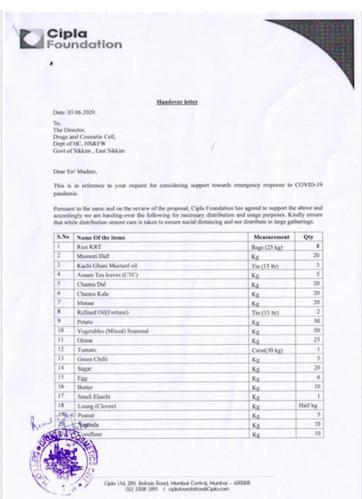


Health Dept Secretariat Government of Sikkim

Food ration and vegetables provided to Covid control room mess of the Health Dept Secretariat (Government of Sikkim) and to Rangpo Police Station Mess



Groceries and Vegetables handed over to Covid control room mess





WORKING WITH LOCAL ADMINISTRATION

Safeguarding and supporting frontline workforce at local district administration facilities by distributing –

- Personal Protective Equipment (PPEs)
- Masks
- Gloves
- Sanitizers



Disposable Aprons Set (PPE) for frontline health workers



Support to Hospitals



Support to local traffic police



WORKING WITH LOCAL ADMINISTRATION



Mask Handed over to Rhenock Police Station



Consumables items handed over to Rhenock CHC



Handover letter

Date: 22.10.2020

The DMS Singtam District Hospital East Sikkim

As per our assessment, Cipla Foundation would like to support as response to COVID-19 pandemic. Accordingly, we are handing-over the following for necessary usage purposes for the Hospital.

		To die.
Sr. No.	Material	Quantity
	Disposable Aprop (Set)	110

We confirm that by handing over the above material, Cipla Foundation has fulfilled the request as received from

We also confirm that the above is in order. In case you have any queries, kindly contact the following Cipla

Name of the person: Rinku Seraphina Chettri

Photos taken of this distribution/handover ceremony may be used by Cipla Foundation /Cipla Ltd. for various

We assure you of our continuous support during these trying times to overcome the COVID -19 pandemin Thanking You





Kindly acknowledge receipt by signing to confirm the acceptance of the above material and returning the

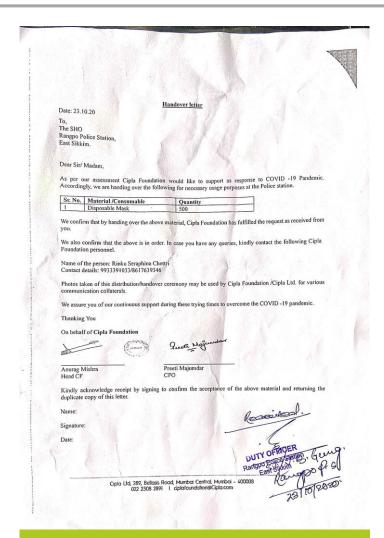
D. MANT MIRORA

Cipla Ltd, 289, Bellasis Road, Mumbai Central, Mumbai - 400008 022 2308 2891 | Laplafoundation@Cipla.com

Disposable suits 110 handed over to DMS Singtam District Hospital



Mask 500 handed over to Rorathang **Police Station**



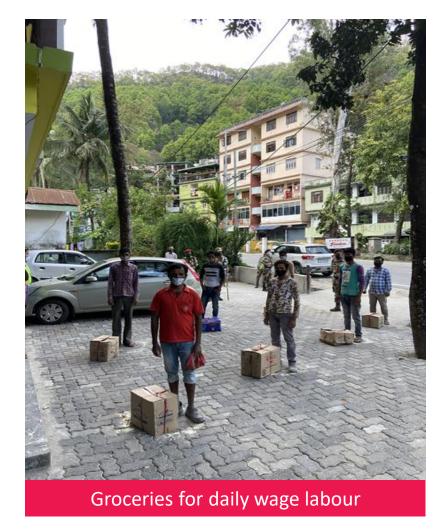
Mask 500 handed over to Rangpo **Police Station**



WORKING WITH VILLAGE PANCHAYATS

Reaching out to communities with

- Dry Ration to 200 families
- Hygiene supplies
 (Disposable Mask,
 Gloves, Sanitizers,
 Disposable Apron, Safety
 Shoes, Bleaching
 powder, Phenol, Soap
 etc.)





Hygiene supplies to the Panchayat



Cipla stands with Sikkim in fight against Covid-19

SE Report

GANGTOK, May 13: Cipla Limited today announced a number of initiatives that it has undertaken to tackle the Covid-19 pandemic in Sikkim. The company recently launched Rs. 25 crore 'Caring for Life' Covid-19-dedicated fund to further several immediate and long-term relief efforts the country needs to combat the crisis.

In Sikkim, an official communiqué informs, the company is working alongside the local administration to take the government's Covid-19 management efforts further. Cipla's initiatives are primarily targetting the safety and wellbeing of its employees, vendors, contract staff, the frontline administration and healthcare workers as well as lesser-

community who have low access to basic necessities, the release adds.

Cipla Sikkim has constituted a special Covid-19 taskforce to onboard the government prescribed norms for social distancing and infection control at Cipla units in Sikkim.

"In the interest of Cipla teams, the company is offering extended accommodation facilities where staff is required to stay in a mandatory quarantine of 15 days before they enter the manufacturing facility. Daily screenings are conducted for every individual entering the factory premises and any symptomatic cases are escorted back home and requested to self-quarantine. All employees are provided with sanitizers, masks, hand gloves and safety goggles to

The company is undertaking frequent sanitisation of the facility premises, employee transport vehicles and goods carriers. Pregnant women and susceptible employees have been advised to avail leave or work from home. Employees are also being given an alternate day off in a staggered manner to effectively implement social distancing at the workplace."

Additionally, an extensive awareness campaign has been rolled out at the facility to destigmatise the disease and ensure that employees immediately report any symptoms or positive cases that they or their family members have come in contact with. In addition to the safety protocols, the company has also introduced other special measures. This includes the provision of free snacks to all

Emergency medical assistance services are being offered to employees and their families. Cipla has also facilitated a special Covid-19 medical insurance policy for the contractual workforce that covers self and family members (spouse and two children) with coverage of Rs. 25,000 per individual. The company is paying Rs. 300 per day of attendance as incentive to off roll workers as per the State government's notification as well as incentivising employees as per company policy for working during the lockdown period, the release states.

Despite all challenges, Cipla Sikkim is ensuring business continuity so that manufacturing and distribution of essential medicines can continue for patients in these difficult times. Cipla has also assist its patients in procuring essential medication across therapies from pharmacies and health-care institutions.

Cipla has been working closely with the local authorities to identify their most pressing needs to provide requisite support. Towards this, it has been supplying personal protective equipment (PPE), masks and sanitizers to various stakeholders like the government, healthcare workers and authorities at checkposts.

In furtherance of its responsibility to the community, Cipla is providing essential supplies, such as medicines, sanitizers, masks and food to individuals in need. This includes the supply of medicines worth Rs. 20 lakh to the State Health department, the release



सरकारलाई सहयोगको हात फिँजार्दै सिप्ला

गान्तोक, १३ मई। सिप्ला फार्मास्युटिकल कम्पनीले कोरोना महामारीसँग जुझ्न मुख्यमन्त्री पीएस गोलेको हात दिहलो बनाउन मुख्यमन्त्री राहत कोषमा ह. ५० लाख प्रदान गऱ्यो।

राज्यवासीको हेरचाह एवं सुस्वस्थ बनाउनहेतू स्वास्थ्य विभागलाई रु. २० लाख बराबरीको औषघि प्रदान गऱ्यो। रोग फैलिन नदिन स्थानीय प्रशासनले गरिरहेको प्रयासलाई सहयोग गर्ने सिप्लाले आफ्नो विज्ञिसिमा कब्ल गरेको छ।

यसघरि कोरोना महामारीको डरले आम मानिसको मन खाइरहेछ। राज्य सरकार यी राज्यवासीको मनको डर हटाउन अनि राज्यवासीलाई सुस्वस्थ बनाउन सकेसम्मको प्रयास गरिरहेछ।

महामारीले घोषणा गरेको लकडाउनसँग जुझ्न मुख्यमन्त्री तथा



राज्य सरकारलाई राज्यवासीले एक्लो छोड़ेको छैन। राज्यवासीले सहयोगको हात बड़ाएर राज्यमा पर्ने असुविधासँग जुझ्न मुख्यमन्त्री गोलेको हात दिह्नलो बनाउने प्रयास गरिरहेको छ। कोरोना महामारीले देशमा उत्पन्न अभाव र संकटलाई पार गर्न सहयोग गर्न २५ करोड़ धनराशिको जीवनको सुरक्षा (कियरिङ फर लाइफ) नामक कोषको पनि घोषणा गरेको छ।

कोभिड-१९ विरुद्धको लडाईंमा सरकारसित मिलेर काम गर्दैछ सिप्ला कम्पनी

गान्तोक, १३ मई।
फार्मास्युटिकल कम्पनी सिप्ला
लिमिटेडले कोभिड-१९ विरुद्धको
लडाईँमा सिकिमलाई आफ्नो
सहयोग दिइरहेको छ। कम्पनीले
यो रोग फैलिनबाट रोक्नका लागि
स्थानीय प्रशासनद्वारा गरिएको
प्रयासको समर्थन गरेको छ। आज
सिप्लाले सिकिममा कोभिड
महामारीसित लड्नका लागि
धेरैवटा कार्यहरूको घोषणा गरेको
छ। कम्पनीले हालैमा करोड
रुपियाँको केयरिङ फर लाइफ
कोभिड सम्प्रित फण्ड लज्ज गरेको
थियो।

कम्पनीले को भिड - १९ महामारीसित लड्नका लागि सिकिम सरकारसित मिलेर स्थानीय प्रसासनसित काम गरिरहेको छ। सिल्पाको प्रयास मुख्य रूपमा आफ्ना कर्मचारीसितै फ्रण्टलाइन एडमिनिस्ट्रेशन स्वास्थ्यरक्षा कर्मी तथा बुनियादी आवश्यकतासम्म कम पहुँच



भएका विश्वत समुदायहरूको सुक्षा तथा स्वास्थ्यमाथी लक्षित रहेको छ।

सिप्लाले सिक्किम सरकारद्वारा निर्धारित नियमहरूलाई लागू गर्नका लागि एक विशेष कोभिड -कार्यबलको गठन गरेको छ। आपना कर्मचारीहरूलाई कार्यस्थलमा सोसियल डिस्टेन्सिङ प्रभावी ढङ्गमा लागु गर्नका लागि उत्कृष्ट तरिकाका साथ एक दिन छोडेर (अल्टरनेट डे) छुट्टी दिईँदेछ। यसका साथै कम्पनीले यो कठिनाईका समयमा रोगीहरूका लागि आवश्यक औषधीको उत्पादन र वितरण जारी राख्नका लागि सम्पूर्ण चुनौतीलाई ध्यानमा राख्दै सिक्किममा आफ्नो व्यवसायलाई निरन्तरता दिइरहेको छ। कम्पनीले विभिन्न रोगको उपचारका लागि रोगीहरूलाई आवश्यक औषधी प्राप्त गराउन हेतु एक टोल फ्री हेल्पलाइन नम्बर पनि लग्न गरेको छ। कम्पनीले स्वास्थ्य सेवा कर्मी तथा चेकपोस्टमा उपस्थित कर्मचारी तथा हितधारकहरूलाई व्यक्तिगत सुरक्षा उपकरण (पीपीई) मास्क र सेनिटाइजर्सको आपूर्ति गरिरहेको बताइएको छ।



सिपला फाउंडेशन ने जरूरतमंदों में बांटी राहत सामग्रियां

रंगपो (निज संवाददाता)। सिपला फाउंडेशन द्वारा रंगपो और माझीटार क्षेत्र के कोविड-19 के संक्रमण के कारण फंसे बाहरी मजूदरों एवं जरूरतमंदों के बीच खाद्य सामग्रियों का वितरण किया जा रहा है।

रंगपो बाजार खेल मैदान में प्रति परिवार दस किलो चावल, डेढ़ किलो दाल, तीन किलो आलू, डेढ़ किलो प्याज, तेल एक लीटर और एक साबुन दिया गया। इसी तरह माझीटार में भी पच्चास जरूरतमंदों के बीच खाद्यान्न सामग्री प्रदान किया गया।

रंगपो सिविल डिफेन्स, पुलिस और यात्रिवाहक चालक संगठन के सदस्यों द्वारा वितरण कार्य में सहयोग किया गया। इस संकटकाल में शुरू से सिपला फाउंडेशन द्वारा कोविड–19 के ही सीमाना में तैनात अग्रिम पंक्ति के कार्यरत योद्धाओं को मदद कर रहा है। उनके द्वारा पीपीइ किट के साथ सैनिटाइजर, मास्क और ग्लब्स बांटे जा रहे हैं।

सिप्लाद्वारा श्रमिकहरूलाई

खाद्यान्न प्रदान

रम्फू, २ मईः सिप्ला फाउण्डेशनले आज रम्फू अनि माझीटार क्षेत्रका लकडाउनका कारण फँसेका श्रमिक अनि बाहिरबाट आएका काम गर्ने श्रमिकहरूबीच खाद्यान्न प्रदान गरेर मानव सेवाको हात अघि बड़ाएको छ। आज रम्फू बजार खेल मैदानमा प्रति परिवार १० किलो चामल, १.५ किलो दाल, आलू ३ किलो, प्याज १.५ किलो तेल १ लीटर र एउटा साबुन गरेर प्रदान गरे। यसरी नै माझीटार पुगी ५० आवश्यकमन्दबीच खाद्यान्न प्रदान गरे। रम्फू सिविल डिफेन्स, पुलिस र यात्रीवाहक चालक संगठनका सदस्यहरूले वितरणमा विशेष सहयोग पुऱ्याएका थिए। सिप्ला फाउण्डेशनले कोभिड -१९ को संक्रमणकालदेखि राज्य सरकारसिहत सिमानामा तैनाथ अग्रिमपंक्तिका योद्धाहरूलाई विभिन्न प्रकारले सहयोग पुऱ्याउँदै आइरहेका थिए। पीपीइ किट्सदेखि लिएर,सेनीटाईजर, फेस मास्क, ग्लोभको साथ साथ अन्य विभिन्न प्रकारका सहयोग पुऱ्याउने सामग्रीहरू प्रदान गर्दे आइरहेका थिए।

ון ט ויפאר ואורוט

श्रमिक तथा जरूरतमन्द परिवारलाई खाद्यान्न वितरण

रम्फू, २ मई।

सिप्ला फाउन्डेसनले आज रम्फू र माझिटार क्षेत्रका कोभिड-१९ को संक्रमणको कारण फर्सका श्रमिक, जरूरतमन्द र बाहिरबाट आएर काम गर्ने श्रमिकहरूबीच खाद्यान्न प्रदान गरेर एक महान सेवाको हात अघि बढाएको छ। आज रम्फू बजार खेल मैदानमा प्रति परिवार १० किलो चामल, १.५ किलो दाल, आलू ३ किलो, प्याज १.५ किलो, तेल १ लिटर र एउटा साबून गरेर प्रदान गऱ्यो। यसरी नै माझीटार पूगी ५० जरूरतमन्दबीच पनि खाद्याञ्च प्रदान गऱ्यो। रम्फू सिविल डिफेन्स, पुलिस र यात्रीवाहक चालक संगठनका सदस्यहरूले वितरणमा विशेष सहयोग पुऱ्याएका थिए।



Our NGO partners continue their work with communities in Covid times



The Agastya Mobile Science Labs continue to engage students and teachers from Government & Government-aided schools in remote communities, through chats, video and audio conferencing sessions and digital summer camps.

Over 1077 students & 37 teachers have been reached out to through online sessions and trainings



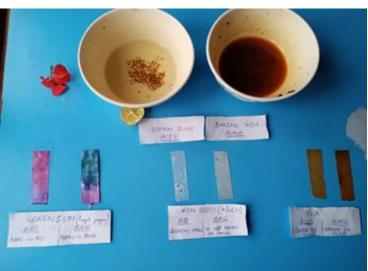


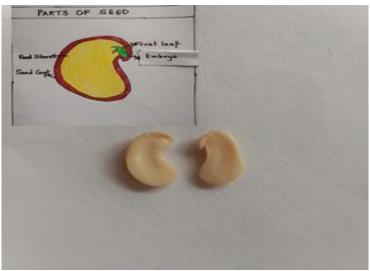
Online experiential Teachers Training Program where **25 teachers** participated









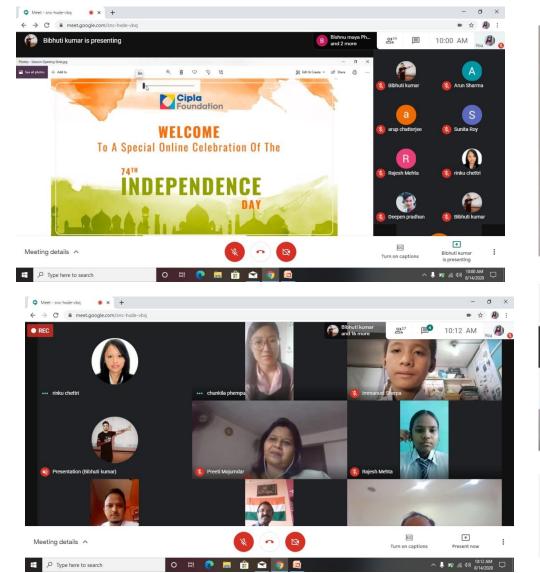


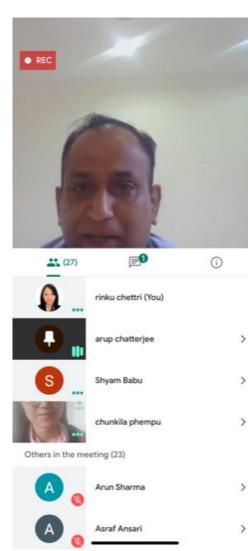


Online pre Independence day celebration with schools and conducted drawing competition on the theme 'Independence Day.

Two schools were part of the celebration Rangpo Sr Sec School and Tarpin Sec School. Unit Head of Golden Cross was also a part of the event.

No of students participated: 25+







Restarting Physical Session

As the Government school for Sikkim reopened in the month of October 2020 for classes 6 to 12, physical classes began with under stringent safety protocols







Winter Camp

















THANK YOU