

5th November, 2019

(a) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

Scrip Code: 500087

(b) National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5th floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Scrip Code: CIPLA

(c) SOCIETE DE LA BOURSE DE LUXEMBOURG Societe Anonyme 35A Boulevard Joseph II, L-1840 Luxembourg

<u>Subject</u>: Intimation pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 w.r.t. Grant of ESOPs under Employee Stock Option Scheme 2013-A of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we hereby notify that today i.e. 5th November, 2019 the Nomination and Remuneration Committee has approved the following grant in terms of Employee Stock Option Scheme 2013-A ("2013-A").

The brief terms and conditions of the said grant are as under:

S. N.	Particulars	Details
1.	Number of options granted	1,50,118 options
2.	Whether the scheme is in terms of	Yes
	SEBI (SBEB) Regulations, 2014	
3.	Total number of shares covered by	1,50,118 equity shares of face value of Rs. 2/-
	these options	each
4.	Exercise Price	Rs.2/-
5.	100	50% options to vest on 5 th November, 2020
	Vesting period	and remaining 50% to vest on 5 th November,
		2021
6.	Exercise Period	On or before 31st December of the respective
		calendar year of vesting

Kindly take the above information on record.

Thank you, Yours faithfully, For Cipla Limited

Rajendra Chopra Company Secretary

