

ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2023 -24

(Last approved by the Board of Directors on 10th May, 2024)

Areas specified under Schedule VII	Category (Broad program)	Project	Project Location	Brief details about the Project
<p>Promoting healthcare including preventive healthcare</p>	<p>Palliative Care Projects</p>	<p>Cipla Palliative Centre</p>	<p>i. Maharashtra</p>	<p>This project provides palliative care through in-patients, outpatients and home care palliative services at the center and also at OPDs in certain hospitals. The project also supports training health workers and professionals in palliation care. The centre is located at Pune.</p>
		<p>Access to palliative care services through different partner organisations including awareness, home-based support, patient support including supportive care unit within hospitals and institutions</p> <p>(33 Projects)</p>	<p>i. Telangana ii. Tamilnadu iii. Maharashtra iv. Andhra Pradesh v. Delhi vi. Uttar Pradesh vii. Assam viii. Rajasthan ix. Madhya Pradesh x. Himachal Pradesh xi. Kerala xii. Kashmir xiii. Bihar xiv. West Bengal xv. Punjab xvi. Goa xvii. Karnataka</p>	<p>This project provides palliative care through in-patients, outpatients and home care palliative services at OPDs in certain hospitals and also at various palliative centers, promoting an integrated model of Palliative care. The project also provides palliative care service through home care services with support of NGOs and also provides patient support and assistance through various medical and non-medical assistance.</p>
<p>Promoting healthcare including preventive healthcare</p>	<p>Community health initiatives</p>	<p>Providing primary health care support through diagnosis and treatment, building awareness on health, hygiene, nutrition and providing infrastructure support</p>	<p>i. Rajasthan ii. Madhya Pradesh iii. Goa iv. Maharashtra v. Karnataka vi. Uttar Pradesh vii. Delhi viii. Gujarat</p>	<p>These projects involve enhancing access to healthcare services through</p> <ul style="list-style-type: none"> • Supporting engagement, for early child development including maternal & child health and well-being also with nutritional support. • Pulmonary Rehabilitation for Post-Covid and Interventions on Chronic obstructive pulmonary disorder (COPD)

		(25 Projects)		<ul style="list-style-type: none"> • Supporting infra support to facilitate health monitoring, rehabilitation program and to support for medical assistance. • Support to patients with Thalassemia and other life limiting diseases. • Support patient care services by providing care and services. • Strengthening the services of health care institutions-Govt/District/Sub District hospitals, public health centres (PHCs) and Community Health Centres (CHCs) by supporting with medical equipment, trained personnel and to strengthen infrastructure. • Support for MRI Machine 1.5T to Institute of Medical Sciences, Banaras Hindu University.
Promoting healthcare including preventive healthcare	Community health initiatives	Public System Partnership for Maternal and Newborn Child Health (1 Project)	i. Maharashtra	The Public System Partnerships (PSP) program focuses on improving the health of expectant mothers, new mothers, and newborn babies in the urban slums of Mumbai and its surrounding six corporations by partnering with the system.
	Community health initiatives	Mobile Health Vans (5 Projects)	i. Madhya Pradesh ii. Himachal Pradesh iii. Maharashtra iv. Karnataka	Supporting operations of Mobile Health Van which provides services of medical consultation, free medicines, basic diagnostics health awareness programs, and referral services for specialty treatments.

Promoting special education, and employment enhancing vocation skills especially among children, women, and the differently abled and livelihood	Support for Quality Education including Digital learning	Promoting Quality Education including support for Mobile Science Vans, Science centers primary education, career counselling, technology access, infrastructure support as well as scholarships. (37 Projects)	i. Madhya Pradesh ii. Goa 'iii. Maharashtra iv. Karnataka v. Sikkim vi. Himachal Pradesh vii. Uttar Pradesh	Support will include: <ul style="list-style-type: none"> • Mobile Science Vans help to increase access of hands-on Science education to economically disadvantaged children in Govt. / Govt. Aided Schools. This program will supplement their education system with experiential science learning. Conducting Hands on Science learning sessions in Govt. / Govt. aided schools promoted the science education. • Supplementing classroom learning by conducting hands on science learning sessions as well as science labs/science centres supported in schools. • Career counselling, including online learning and support for facility enhancement in line with the National Education Policy. • Financial Support to: (i)students to study various courses at school/college level including courses like Nursing, Master of Science (Chemistry) and various computer courses and (ii) visually impaired students by providing assistance for continued learning as well as skilling. • Under Digital Learning Excellence and Development (DLEAD) programme, support to be extended for digital learning initiatives across govt and govt aided schools including teachers training and capacity building initiative. • Non formal education for children aged 2-5 at Balvatika centers.
	Skilling and Vocational Training	Skill development initiative including Training for Livelihood as well as capacity building initiative (4 Projects)	i. Delhi ii. Maharashtra	Project includes: <ul style="list-style-type: none"> • Enrolling local youth in different skilling courses and soft skills and train them based on the local employment demand. • Support functioning of skill training centres. The programme will also include training and capacity building of differently abled people and supporting the center.

				<ul style="list-style-type: none"> Focus on upgrading skills of health workers including Asha workers, nurses and paramedic for various public health aspects including Palliative care.
<p>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water</p>	<p>Environment Sustainability</p>	<p>Water Rejuvenation and Product reuse recycling, waste management.</p> <p>(6 Projects)</p>	<p>i. Madhya Pradesh ii. Maharashtra iii. Karnataka iv. Tamil Nadu</p>	<p>This involves support for rejuvenation of small water bodies, plantations near plant locations and other locations. This programme will also involve sustainability projects like recycle of worn out material as well as Integrated Renewable Energy and Sustainable Agriculture project.</p>
<p>Disaster management, including relief, rehabilitation and reconstruction activities</p>	<p>Disaster Response programs.</p>	<p>Emergency Relief and support in case of natural disaster</p> <p>(8 Projects)</p>	<p>i. Maharashtra ii. Himachal Pradesh iii. Sikkim iv. Tamil Nadu</p>	<p>Support for relief measures during times of natural disasters, anywhere in the country; Undertaking and supporting rehabilitation measures post-disasters on need basis.</p>

***Note: We have taken a higher CSR obligation of 2.01%. The surplus spent over 2% CSR Obligation will get set off next year.**

1. Project Cost Will also include cost for Impact assessment and Programme monitoring.
2. **Project execution** - All projects will be implemented through Cipla Foundation, Cipla's Principal implementation agency for CSR activities except the water rejuvenation project which is directly implemented by Cipla Ltd.
3. **Implementation Schedule** - All projects involve outlay for financial year 23-24, as approved by the Board.
4. **Monitoring & Reporting of the project under each programme** - The monitoring of the CSR Activities may be undertaken in the form of periodical review, field visit, third party audit or certification, periodical reports etc. The CSR Committee shall review the progress on Annual Action Plan preferably on quarterly basis but not less than twice in a year.

5. The Board shall review the status of implementation and fund utilization of the various projects and programmes as per approved Annual Action Plan at least once in a year.
6. The Company may take up additional projects other than those stated above, with the approval of the Board from time to time.
7. **Impact Assessment** will be undertaken in accordance with rule 8(3)(a) of Corporate Social Responsibility Rules, 2014 (as amended) for all those projects having outlays of one crore rupees or more, and which have been completed one year or more, based on actual spends made on the individual projects.