

[See Rule 78(1)(a)(i)]

Register of Wages

Name of Address of contractor :		Adecco India Private Limited SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005											Name of Address of Establishment in /under which Contract is Carried On			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.										
Nature and location of Work :		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.											Name of Address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.										
Wage period : Monthly		OCTOBER																								

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Wage period : Monthly		OCTOBER 2023																								
		Amount of wages earned											Deduction, if any (indicate nature)													
S.No	Name of workman and Empcode PFNO UAN ESI NO	Serial No, in the register of workmen	Designation / Nature of work done	Total Paid Days	NH /FH / PH Days	Monthly rate/Daily rate/Piece rate	Basic	Conveyance Allowance	HRA	Spl Allowance	Medical Allowance	OT	Educ Allowance	Conveyance Reimbursement	Field Reimbursement	Arrear Basic	Gross	PF_EE	ESI_EE	Arr_PF_EE	VPF	Arr_ESI_EE	TotDed	NetPay	Sign/Thumb impression of workman	Initials of contractor or his representative
9	JASMEET KAUR . C15289 PYBOM00342720000676 100045986549 Not Applicable	40	BUSINESS SUPPORT STAFF	31.0	0.0	41,638.25	20,275.00	8,866.00	5,005.00	0.00	3,041.00	0.00	4,451.00	0.00	500.00	0.00	42,138.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	40,338.00	038601530717	
10	Janardan Prasad Verma D11317 PYBOM00342720000754 100492173241 1114977158	47	BUSINESS SUPPORT	31.0	0.0	38,748.00	18,187.00	8,978.00	4,719.00	3,485.00	1,161.00	0.00	2,218.00	0.00	0.00	0.00	38,748.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	36,948.00	038601534931	
11	Devendra Nath Pandey D20422 PYBOM00342720000760 100484847500 1114581650	48	BUSINESS SUPPORT STAFF	31.0	0.0	35,883.00	18,187.00	9,086.00	4,720.00	2,425.00	0.00	0.00	1,465.00	0.00	0.00	0.00	35,883.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	34,083.00	038601535348	
12	Shashi Kant Kumar E09248 PYBOM00342720000833 100705988173 1114980267	54	BUSINESS SUPPORT STAFF	31.0	0.0	38,090.00	18,187.00	8,451.00	5,070.00	4,253.00	0.00	0.00	2,129.00	0.00	0.00	0.00	38,090.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	36,290.00	038601537985	
13	AMIT KUMAR F84256 PYBOM00342720004057 101318124828 Not Applicable	65	BUSINESS SUPPORT	31.0	0.0	40,265.00	21,694.00	5,081.00	7,500.00	0.00	4,101.00	0.00	1,889.00	5,082.00	500.00	0.00	45,847.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	44,047.00	007101538877	
14	RAJNI RAWAT F88015 PYBOM00342720004141 101573870623 Not Applicable	66	BUSINESS SUPPORT STAFF	31.0	0.0	42,437.00	22,246.00	5,542.00	7,850.00	0.00	3,019.00	0.00	3,780.00	0.00	0.00	0.00	42,437.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	40,637.00	113801502209	
15	OM PRAKASH G42904 PYBOM00342720004101 101436542578 Not Applicable	71	BUSINESS SUPPORT STAFF	31.0	0.0	36,615.00	18,187.00	7,161.00	6,500.00	4,098.00	0.00	0.00	669.00	0.00	0.00	0.00	36,615.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	34,815.00	15661200000075	
16	Mohit . H65222 PYBOM00342720004205 101875874174 1116128610	74	Godown Executive	29.0	0.0	18,037.90	11,710.00	752.00	4,412.00	0.00	0.00	269.00	0.00	0.00	0.00	0.00	17,143.00	1,495.00	123.00	0.00	0.00	0.00	1,618.00	15,525.00	06430100043021	

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Wage period : Monthly		OCTOBER 2023																									
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17	SHIVAM . H65807 PYBOM00342720004207 101507254420 1116132599	75	Godown Executive	31.0	0.0	18,037.90	12,518.00	804.00	4,716.00	0.00	0.00	1,762.00	0.00	0.00	0.00	0.00	19,800.00	1,599.00	143.00	0.00	0.00	0.00	1,742.00	18,058.00	4579000100169307		
18	Nitesh . H65989 PYBOM00342720004204 101875859781 1116132614	76	Godown Executive	31.0	0.0	18,037.90	12,518.00	804.00	4,716.00	0.00	0.00	369.00	0.00	0.00	0.00	0.00	18,407.00	1,599.00	133.00	0.00	0.00	0.00	1,732.00	16,675.00	35278134880		
19	Vikas Kumar H65990 PYBOM00342720004204 101875859799 1116132625	77	Godown Executive	29.0	0.0	18,037.90	11,710.00	752.00	4,412.00	0.00	0.00	9.00	0.00	0.00	0.00	0.00	16,883.00	1,495.00	121.00	0.00	0.00	0.00	1,616.00	15,267.00	06438100006211		
TOTAL				585.00	0.00	665,377.10	336,791.00	112,170.00	100,130.00	32,416.00	41,181.00	2,409.00	40,364.00	5,082.00	1,000.00	0.00	671,543.00	33,188.00	520.00	0.00	0.00	0.00	33,708.00	637,835.00			

Certified that the wages have been paid to all the workers employed for the month of OCTOBER 2023 on



Signature of Employer/Manager/Contractor /Authorised person