

[See Rule 78(1)(a)(i)]

Register of Wages

Name of Address of contractor :			Adecco India Private Limited SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005											Name of Address of Establishment in /under which Contract is Carried On			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.													
Nature and location of Work :			M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.											Name of Address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.													
Wage period : Monthly			NOVEMBER 2022																											
			Amount of wages earned														Deduction, if any (indicate nature)													
S.No	Name of workman and Empcode PFNO UAN ESI NO	Serial No, in the register of workmen	Designation / Nature of work done	Total Paid Days	NH /FH / PH Days	Monthly rate/Daily rate/Piece rate	Basic	Conveyance Allowance	HRA	Medical Allowance	OT	Educ Allowance	Arrear Basic	DA	Arrear DA	Arrear_Conv_Allowance	Gross	PF_EE	ESI_EE	Income_Tax	Arr_PF_EE	VPF	TotDed	NetPay	Sign/Thumb impression of workman	Initials of contractor or his representative				
1	LATE .JITENDER SINGH A49403 PYBOM00342720000540 100308498302 1113986457	1	BUSINESS SUPPORT STAFF	30.0	0.0	37,414.25	18,187.00	6,876.00	5,005.00	3,987.00	0.00	3,360.00	0.00	0.00	0.00	0.00	37,415.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	35,615.00	05571050012256					
2	PARVATI MATHPAL A49404 PYBOM00342720000540 100130771514	2	BUSINESS SUPPORT STAFF	27.5	0.0	39,475.25	16,671.00	7,637.00	4,588.00	3,852.00	0.00	3,438.00	0.00	0.00	0.00	0.00	36,186.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	34,386.00	16661050001437					
3	NATHU SINGH A49406 PYBOM00342720000540 100229691478 1113986465	3	BUSINESS SUPPORT STAFF	30.0	0.0	37,822.25	18,187.00	6,508.00	6,200.00	4,537.00	0.00	2,391.00	0.00	0.00	0.00	0.00	37,823.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	36,023.00	04831050038681					
4	POM PRAKASH A49407 PYBOM00342720000540 100282895391 1113986467	4	BUSINESS SUPPORT STAFF	30.0	0.0	37,266.25	18,187.00	7,853.00	5,005.00	3,464.00	0.00	2,757.00	0.00	0.00	0.00	0.00	37,266.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	35,466.00	03951200001892					
5	GIAN CHAND A54182 PYBOM00342720000541 100226514684 1113987357	19	BUSINESS SUPPORT STAFF	30.0	0.0	41,163.25	18,187.00	9,150.00	5,005.00	6,536.00	0.00	2,285.00	0.00	0.00	0.00	0.00	41,163.00	1,800.00	0.00	2,323.00	0.00	0.00	4,123.00	37,040.00	03951200001988					
6	PRAHLAD KUMAR SINGH A49382 PYBOM00342720000540 100228451634	22	BUSINESS SUPPORT STAFF	30.0	0.0	41,077.25	18,187.00	8,579.00	4,280.00	5,715.00	0.00	4,316.00	0.00	0.00	0.00	0.00	41,077.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	39,277.00	092801504182					
7	ISHWAR SINGH B22671 PYBOM00342720000603 100185406673 1012463318	29	BUSINESS SUPPORT STAFF	30.0	0.0	38,351.25	18,187.00	8,989.00	5,005.00	3,748.00	0.00	2,423.00	0.00	0.00	0.00	0.00	38,352.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	36,552.00	03951050009520					
8	RAJ KUMAR GEMINI B32189 PYBOM00342720000612 100293918995	31	BUSINESS SUPPORT STAFF	30.0	0.0	38,003.25	18,187.00	7,923.00	5,005.00	4,206.00	0.00	2,682.00	0.00	0.00	0.00	0.00	38,003.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	36,203.00	092801505445					

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Nature and location of Work :		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.											Name of Address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.										
Wage period : Monthly		NOVEMBER																								

FORM XVII

[See Rule 78(1)(a)(i)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

Register of Wages

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Wage period : Monthly		NOVEMBER 2022																								
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S.No	Name of workman and Empcode PFNO UAN ESI NO	Serial No, in the register of workmen	Designation / Nature of work done	Total Paid Days	NH /FH / PH Days	Monthly rate/Daily rate/Piece rate	Basic	Conveyance Allowance	HRA	Medical Allowance	OT	Educ Allowance	Arrear_Basic	DA	Arrear_DA	Arrear_Conv Allowance	Gross	PF_EE	ESI_EE	Income_Tax	Arr_PF_EE	VPF	TotDed	NetPay	Sign/Thumb impression of workman	Initials of contractor or his representative
17	V K SHARMA H27102 PYBOM00342720004168 101714894397	73	BUSINESS SUPPORT STAFF	30.0	0.0	30,742.00	18,187.00	5,137.00	5,005.00	2,413.00	0.00	0.00	0.00	0.00	0.00	0.00	30,742.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00	28,942.00	1537000105037873	
18	RAJESH H65222 PYBOM00342720004205 101875874174 1116128610	74	Work Man	30.0	0.0	16,792.00	12,076.00	0.00	4,716.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	1,575.00	15,217.00	06430100043021	
19	PREM DAS H65807 PYBOM00342720004207 101507254420 1116132599	75	Work Man	30.0	0.0	16,792.00	12,076.00	0.00	4,716.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	1,575.00	15,217.00	4579000100169307	
20	DAMODER H65989 PYBOM00342720004204 101875859781 1116132614	76	Work Man	30.0	0.0	16,792.00	12,076.00	0.00	4,716.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	1,575.00	15,217.00	35278134880	
21	Vishwanth Mehta H65990 PYBOM00342720004204 101875859799 1116132625	77	Work Man	30.0	0.0	16,792.00	12,076.00	0.00	4,716.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	1,575.00	15,217.00	06438100006211	
TOTAL				625.50	0.00	684,354.75	354,755.00	122,595.00	109,997.00	49,780.00	0.00	42,198.00	0.00	0.00	0.00	0.00	679,325.00	36,396.00	504.00	2,323.00	0.00	0.00	39,223.00	640,102.00		

Certified that the wages have been paid to all the workers employed for the month of NOVEMBER 2022 on



Signature of Employer/Manager/Contractor /Authorised person