

FORM XVII

[See Rule 78 (1) (a) ]

Register of Wages

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

|                                 |                                                                                          |                                                                                        |                                   |                 |                  |                                    |           |                      |           |                   |      |                |              |                                                                         |           |                       |                                                                                                     |          |        |           |      |            |          |            |                                  |                                              |  |  |
|---------------------------------|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------|-----------------|------------------|------------------------------------|-----------|----------------------|-----------|-------------------|------|----------------|--------------|-------------------------------------------------------------------------|-----------|-----------------------|-----------------------------------------------------------------------------------------------------|----------|--------|-----------|------|------------|----------|------------|----------------------------------|----------------------------------------------|--|--|
| Name of Address of contractor : |                                                                                          | Adecco India Private Limited                                                           |                                   |                 |                  |                                    |           |                      |           |                   |      |                |              | Name of Address of Establishment in /under which Contract is Carried On |           |                       | CIPLA LTD<br>C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |          |        |           |      |            |          |            |                                  |                                              |  |  |
| Nature and location of Work :   |                                                                                          | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |                                   |                 |                  |                                    |           |                      |           |                   |      |                |              | Name of Address of Principal Employer                                   |           |                       | CIPLA LTD<br>C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |          |        |           |      |            |          |            |                                  |                                              |  |  |
| Wage period : Monthly           |                                                                                          | NOVEMBER 2022                                                                          |                                   |                 |                  |                                    |           |                      |           |                   |      |                |              |                                                                         |           |                       |                                                                                                     |          |        |           |      |            |          |            |                                  |                                              |  |  |
| S.No                            | Name of workman and Empcode<br><br>PFNO<br>UAN<br>ESI NO                                 | Serial No, in the register of workmen                                                  | Designation / Nature of work done | Total Paid Days | NH /FH / PH Days | Monthly rate/Daily rate/Piece rate | Basic     | Conveyance Allowance | HRA       | Medical Allowance | OT   | Educ Allowance | Arrear_Basic | DA                                                                      | Arrear_DA | Arrear_Conv Allowance | Gross                                                                                               | PF_EE    | ESI_EE | Arr_PF_EE | VPF  | Arr_ESI_EE | TotDed   | NetPay     | Sign/Thumb impression of workman | Initials of contractor or his representative |  |  |
| 1                               | NULL<br><br>A61157<br>PYBOM00342720000555059<br>100075477906<br>3011069080               | 64                                                                                     | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 33,101.00                          | 10,483.00 | 6,748.00             | 4,081.00  | 6,618.00          | 0.00 | 5,171.00       | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 33,101.00                                                                                           | 1,800.00 | 0.00   | 0.00      | 0.00 | 0.00       | 1,800.00 | 31,301.00  | 533902010011517                  |                                              |  |  |
| 2                               | NULL<br><br>A61158<br>PYBOM00342720000555060<br>100162859549<br>3011069081               | 65                                                                                     | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 33,278.00                          | 10,483.00 | 6,993.00             | 4,081.00  | 7,820.00          | 0.00 | 3,901.00       | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 33,278.00                                                                                           | 1,800.00 | 0.00   | 0.00      | 0.00 | 0.00       | 1,800.00 | 31,478.00  | 021401523819                     |                                              |  |  |
| 3                               | MR. RAMAKANT YADAV<br><br>A65430<br>PYBOM00342720000558244<br>100164217281<br>2810034052 | 72                                                                                     | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 32,004.00                          | 11,346.00 | 6,064.00             | 4,538.00  | 4,906.00          | 0.00 | 5,150.00       | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 32,004.00                                                                                           | 1,800.00 | 0.00   | 0.00      | 0.00 | 0.00       | 1,800.00 | 30,204.00  | 031001528204                     |                                              |  |  |
| 4                               | KUMAR<br><br>E74771<br>PYBOM00342720003975488<br>101015156305<br>3011556297              | 170                                                                                    | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 27,419.31                          | 10,483.00 | 5,144.00             | 4,081.00  | 323.00            | 0.00 | 7,388.00       | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 27,419.00                                                                                           | 1,800.00 | 0.00   | 0.00      | 0.00 | 0.00       | 1,800.00 | 25,619.00  | 31069610508                      |                                              |  |  |
| 5                               | MANBIR THAPA<br><br>G94128<br>PYBOM00342720004141045<br>100371799324<br>3012443519       | 212                                                                                    | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 23,171.25                          | 10,500.00 | 4,217.00             | 5,200.00  | 0.00              | 0.00 | 3,254.00       | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 23,171.00                                                                                           | 1,800.00 | 142.00 | 0.00      | 0.00 | 0.00       | 1,942.00 | 21,229.00  | 30164896277                      |                                              |  |  |
| TOTAL                           |                                                                                          |                                                                                        |                                   | 150.00          | 0.00             | 148,973.56                         | 53,295.00 | 29,166.00            | 21,981.00 | 19,667.00         | 0.00 | 24,864.00      | 0.00         | 0.00                                                                    | 0.00      | 0.00                  | 148,973.00                                                                                          | 9,000.00 | 142.00 | 0.00      | 0.00 | 0.00       | 9,142.00 | 139,831.00 |                                  |                                              |  |  |

Certified that the wages have been paid to all the workers employed for the month of NOVEMBER 2022 on .....

Signature of Employer/Manager/Contractor /Authorised person