

FORM XVII  
[See Rule 78 (2) (a) (i)]  
Register of Wages

|                                 |                                                                                 |                                                              |                                   |                 |                  |                                    |           |                      |           |                   |      |                |                                                                         |              |                                                                           |           |            |          |        |        |            |           |          |            |                                  |                                              |
|---------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------|-----------------|------------------|------------------------------------|-----------|----------------------|-----------|-------------------|------|----------------|-------------------------------------------------------------------------|--------------|---------------------------------------------------------------------------|-----------|------------|----------|--------|--------|------------|-----------|----------|------------|----------------------------------|----------------------------------------------|
| Name of Address of contractor : |                                                                                 | Adecco India Private Limited                                 |                                   |                 |                  |                                    |           |                      |           |                   |      |                | Name of Address of Establishment in /under which Contract is Carried On |              | CIPLA LTD<br>NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603 |           |            |          |        |        |            |           |          |            |                                  |                                              |
| Nature and location of Work :   |                                                                                 | NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603 |                                   |                 |                  |                                    |           |                      |           |                   |      |                | Name of Address of Principal Employer                                   |              | CIPLA LTD<br>NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603 |           |            |          |        |        |            |           |          |            |                                  |                                              |
| Wage period : Monthly           |                                                                                 | NOVEMBER 2022                                                |                                   |                 |                  |                                    |           |                      |           |                   |      |                |                                                                         |              |                                                                           |           |            |          |        |        |            |           |          |            |                                  |                                              |
| S.No                            | Name of workman and Empcode<br><br>PFNO<br>UAN<br>ESI NO                        | Serial No, in the register of workmen                        | Designation / Nature of work done | Total Paid Days | NH /FH / PH Days | Monthly rate/Daily rate/Piece rate | Basic     | Conveyance Allowance | HRA       | Medical Allowance | OT   | Educ Allowance | Other Allowance                                                         | Arrear Basic | DA                                                                        | Arrear DA | Gross      | PF_EE    | Ptax   | LWF_EE | Income_Tax | Arr_PF_EE | TotDed   | NetPay     | Sign/Thumb impression of workman | Initials of contractor or his representative |
| 1                               | RAM SINGH<br><br>A49553<br>PYBOM00342720000540438<br>100212730419<br>1209725350 | 24                                                           | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 28,279.00                          | 10,856.00 | 4,542.00             | 4,342.00  | 4,050.00          | 0.00 | 4,489.00       | 471.00                                                                  | 0.00         | 0.00                                                                      | 0.00      | 28,750.00  | 1,800.00 | 200.00 | 5.00   | 0.00       | 0.00      | 2,005.00 | 26,745.00  | 040301505140                     |                                              |
| 2                               | SH GURMAIL SINGH<br><br>A49581<br>PYBOM00342720000540466<br>100170320713        | 25                                                           | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 49,895.00                          | 11,495.00 | 10,229.00            | 4,598.00  | 12,914.00         | 0.00 | 10,659.00      | 0.00                                                                    | 0.00         | 0.00                                                                      | 0.00      | 49,895.00  | 1,800.00 | 200.00 | 5.00   | 2,842.00   | 0.00      | 4,847.00 | 45,048.00  | 001701558098                     |                                              |
| 3                               | MOHD. ABBAS<br><br>A49544<br>PYBOM00342720000540429<br>100193418856             | 38                                                           | BUSINESS SUPPORT STAFF            | 30.0            | 0                | 49,044.00                          | 11,000.00 | 10,803.00            | 4,400.00  | 12,316.00         | 0.00 | 10,525.00      | 471.00                                                                  | 0.00         | 0.00                                                                      | 0.00      | 49,515.00  | 1,800.00 | 200.00 | 5.00   | 0.00       | 0.00      | 2,005.00 | 47,510.00  | 01071050214850                   |                                              |
| TOTAL                           |                                                                                 |                                                              |                                   | 90.00           | 0.00             | 127,218.00                         | 33,351.00 | 25,574.00            | 13,340.00 | 29,280.00         | 0.00 | 25,673.00      | 942.00                                                                  | 0.00         | 0.00                                                                      | 0.00      | 128,160.00 | 5,400.00 | 600.00 | 15.00  | 2,842.00   | 0.00      | 8,857.00 | 119,303.00 |                                  |                                              |

Certified that the wages have been paid to all the workers employed for the month of NOVEMBER 2022 on .....

Signature of Employer/Manager/Contractor /Authorised person