## FORM 13

[See Rule 77 (1) (a) (i)] Register of Wages

Name contra	of Address of ctor	Adecco India	Adecco India Private Limited										/under which Contract is Carried On			n	CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004													
Nature and location of Work		GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004												Employer				CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004												
Wage	period : Monthly	NOVEMBER		202	2																							•		
S.No	Name of workman and Empcode	Serial No, in the register of work	Nature of work don	Da	ys ra	Monthly rate/Daily rate/Piece rate	Basic Conveyand e_Allowan ce		HRA	Medical_A O' llowance	от	nt of wages ea Educ_All owance	arned Arrear_Ba sic	DA A A	Arrear_D A	Arrear_C onv_Allow ance		PF_EE	LWF_EE A	Deductio	ns,if any(indic VPF	ate nature) ESI_EE			Time and date of payment	Place of payment	Sign/ Thumb impression of workman	of contract or or his		
	PFNO UAN ESI NO	01 001	ĸ														Gross						TotDed	NetPay						
1	SHRI BRIJ MOHAN SAINI A49303 PYBOM00342720000 100291556866 2416104010		BUSINES SUPPOR STAFF		30.0	31,734.00	10,969.00	4,740.00	4,388.00	5,103.00	0.00	6,534.00	0.00	0.00	0.00	0.00	31,734.00	1,800.00	25.00	0.00	0.00	0.00	1,825.00	29,909.00		HDFC BANK LTD	01311050103 897			
2	SH PAWAN KUMAI SINGH A49328 PYBOM00342720000 100400041112 1713112530		BUSINES SUPPOR STAFF		30.0	32,641.00	10,969.00	6,113.00	4,388.00	6,316.00	0.00	4,855.00	0.00	0.00	0.00	0.00	32,641.00	1,800.00	0 25.00	0.00	0.00	0.00	1,825.00	30,816.00		PUNJAB NATION AL BANK (PUNB01 41800)	14180015070 34198			
		DTAL			60.00	64,375.00	21,938.00	10,853.00	8,776.00	11,419.00	0.00	11,389.00	0.0	0.00	0.00	0.00	64,375.0	3,600.00 0	50.00	0.00	0.0	0.00	3,650.00	60,725.00					L	

Certified that the wages have been paid to all the workers employed for the month of NOVEMBER 2022 on ......

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Signature of Employer/Manager/Contractor /Authorised person