

## **Supply Chain Management Sustainability Policy**

Version	Modification Date	Section	Amendment / Modification / Deletion	Brief Description of Change

**Cipla Limited** 

Regd. Office: Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400013



At Cipla, how we do things is as important as what we do. We follow the philosophy of "Caring for Life" and our Credo reflects a set of beliefs and timeless principles that strongly influence the way we live and the way we work. This core philosophy is embedded in our Supplier Code of Conduct.

These Standards reflect our internal values and the expectations of external stakeholders, such as patients, customers, regulators, investors and public. Furthermore, we find business relationships are more productive and effective when they are built on trust, mutual respect and common values, with zero tolerance for unethical or corrupt practices.

The Policy shall be effective from May 12, 2020 as approved by the MD & GCEO.

Cipla seeks and fosters relationships with suppliers who share a common commitment to:

- 1. Comply with applicable laws and regulations of all relevant territories,
- 2. Behave ethically and with integrity,
- 3. Integrate quality and patient safety into business processes,
- 4. Respect human, employment rights and fair-trade principles
- 5. Promote safety, health and well-being of employees,
- 6. Embrace sustainability and operate in an environmentally responsible manner,
- 7. Implement management systems to maintain business continuity, performance governance, and continuous improvement
- 8. Disclose information associated with the supplier's impact on environment and social issues

These guiding principles strive to positively impact the lives of our customers, partners, the community, the environment at large and the patients we serve. Adherence to Cipla's Supplier Code of Conduct will enable businesses and communities to realize economic, social and environmental benefits. The enclosed Code enables us to select those suppliers who operate on these guiding principles and align with suppliers on what we stand for. Suppliers are expected to understand Cipla's expectations and manage them. In addition to this Code being a part of purchasing contracts, Cipla may take steps to assess a supplier's conformance to the Code.

The MD&GCEO is authorized to amend the Code to give effect to any changes / amendments as maybe required from time to time.

Any questions and clarifications relating to this Policy should be addressed at <a href="mailto:supplierCOC@cipla.com">supplierCOC@cipla.com</a>