

15th May 2020

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| (1) BSE Ltd
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001 | (2) National Stock Exchange of India Ltd
Listing Department
Exchange Plaza, 5 th floor,
Plot no. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051 |
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Scrip Code: 500087

Scrip Code: CIPLA EQ

- (3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg

Dear Sir/Madam,

Sub: Re-appointment of Directors

This is to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held on 15th May 2020, has considered the following matters:

1. Approved re-appointment of Ms. Samina Hamied (DIN: 00027923), Whole Time Director designated as Executive Vice Chairperson of the Company pursuant to end of her current term for a period of five (5) years w.e.f. 10th July 2020 to 9th July 2025 (both days inclusive) subject to approval of the shareholders of the Company; and
2. Recommended to the shareholders re-appointment of Ms. Naina Lal Kidwai (DIN: 00017806), Independent Director pursuant to end of her current term for a period of five (5) years w.e.f. 6th November 2020 to 5th November 2025 (both days inclusive).

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/ CMD/ 4/ 2015 dated 9th September, 2015, including the brief profile of the above Directors are given in Annexure A to this letter.

Thanking you,

Yours faithfully,
For Cipla Limited

Rajendra Chopra
Company Secretary

Prepared by: Mandar Kurghode

Annexure A

Name of the Director	Samina Hamied	Naina Lal Kidwai
DIN	00027923	00017806
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Ms. Samina Hamied (DIN: 00027923), Whole Time Director designated as Executive Vice Chairperson of the Company pursuant to end of her current term for a period of five (5) years w.e.f. 10 th July 2020 to 9 th July 2025 (both days inclusive);	Re-appointment of Ms. Naina Lal Kidwai (DIN: 00017806), Independent Director pursuant to end of her current term for a period of five (5) years w.e.f. 6 th November 2020 to 5 th November 2025 (both days inclusive); and
Date of appointment / cessation (as applicable) & term of appointment	Period of five (5) years commencing from 10 th July 2020 to 9 th July 2025. She would be liable to retire by rotation	Period of five (5) years commencing from 6 th November 2020 to 5 th November 2025
Brief profile	Ms. Samina Hamied is the Executive Vice-Chairperson of the Company and represents the third generation of Cipla's founding family. Ms. Samina Hamied is a MSc in International Accounting and Finance from the London School of Economics and Political Science. An alumna of the London School of Economics, she has in the past worked in UK and the US with the leading global firm Goldman Sachs before joining the Cipla leadership team in 2011. Ms. Samina Hamied joined the Company in the year 2011 as a member of management team. In the year 2013, she was designated as the "Head Strategic Projects – Cipla New Ventures". She was appointed as an Executive Director of the Company w.e.f. 10 th July 2015 and subsequently she was elevated as the Executive Vice-Chairperson	Ms Naina Lal Kidwai is an Independent Non-Executive Director of the Company. An MBA from Harvard Business School, she has made regular appearance in listings by Fortune and others of international women in business. A recipient of many awards and honours in India, she was awarded the Padma Shri by the Government of India for her contribution to Trade and Industry. She has authored 3 books, "Survive or Sink - An Action Agenda for Sanitation, Water, Pollution and Green Finance", "Contemporary Banking in India" and "30 Women in Power: Their Voices, Their Stories." She possesses rich experience in the areas of banking and finance. She has been a past president of FICCI, is one of the Government of India's representatives on the BRICs Business Council and the

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Fax: +9122 24826120 Website: www.cipla.com **Email:** contactus@cipla.com **Corporate Identity Number:** L24239MH1935PLC002380

	<p>of the Company, w.e.f. 1st September 2016. She has been instrumental in driving the Company's current transformation agenda. She has played a key role in successfully incubating and shaping Cipla Health Limited, spearheaded Cipla's ambitious foray into the US market with strategic acquisitions.</p> <p>Ms. Samina Hamied has built a top-class leadership pipeline for the Company as it continues to spread its wings globally. As Executive Vice-Chairperson, Ms. Samina Hamied focuses on board and governance issues, in addition to furthering Cipla's strategic priorities through key global partnerships, corporate culture, hiring the right talent, and public advocacy. Recognised as the promoter face of Cipla, Samina has been feted for her diverse work experience and business knowledge. In 2017, she received the 'Most Powerful Women in Business' award from Business Today. In 2018, Forbes named Ms. Samina Hamied among the top 25 emergent women business leaders in Asia and for 2 consecutive years 2018 and 2019, Fortune India named her among the most powerful women in business.</p>	<p>INDO-ASEAN Business Council, the Rajasthan Chief Minister's Economic transformation Advisory Council, the investment advisory committee of the Army Group Insurance Fund and on the Governing Board of Lady Shriram College and Harvard Business School South Asia Advisory Board.</p>
Disclosure of relationships between directors (in case of appointment of a director).	<p>Ms. Samina Hamied is daughter of Mr. M. K. Hamied, Vice Chairman and niece of Dr. Y. K. Hamied, Chairman</p>	<p>Ms. Naina Lal Kidwai is not related inter-se to any other Director of the Company.</p>

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Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20th June 2018	Ms. Samina Hamied is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Ms. Naina Lal Kidwai is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
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