

Cipla certified as a Great Place to Work for the fifth year in a row

Mumbai, India; February 14, 2023: Cipla Limited has been certified as a Great Place To Work® by the Great Place to Work® Institute, India for FY 23-24, in the category of large Indian organizations. The prestigious recognition which comes in for the fifth consecutive year for the company is supported by the culture of care and inclusion created by Cipla for its employees.

Cipla has created a Great Place to Work for all its employees by excelling on the 5 dimensions of a High-Trust, High-Performance Culture™ – Credibility, Respect, Fairness, Pride and Camaraderie. The recognition is considered as a 'Gold Standard' by employees and employers alike, in identifying and recognizing Great Workplace Cultures.

Commenting on the accreditation, **Dr. Raju Mistry, President, and Global Chief People Officer, Cipla**, said, "As we continue to make strides in our journey towards creating the Cipla of the future, we believe the best way to transform the organisation is through our people, our biggest enablers. Our focus will always remain on creating a diverse and inclusive workplace on all fronts – right from creating a culture of meritocracy & inclusion, to enabling the growth of our talent through new-age & leadership skills and focusing on their holistic well-being. Receiving the Great Place To Work certification for the fifth consecutive year is a true testament to the unending commitment of our 25,000+ passionate Ciplaites towards making a difference and Caring for Life."

About Great Place To Work:

Great Place To Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting, and insights they need to make strategic people decisions. The Institute serves businesses, non-profits, and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

In India, the institute partners with more than 1400 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a great place to work for all.

The Institute's research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations can deliver a consistent experience to all their employees irrespective of their role, gender, tenure, or level. Their leaders believe in the vision of creating and sustaining a great place to work for all and role models being for all leaders.

Learn more at <https://www.greatplacetowork.in/> and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

About Cipla

Established in 1935, Cipla is a global pharmaceutical company focused on agile and sustainable growth, complex generics, and deepening portfolio in our home markets of India, South Africa, North America, and key regulated and emerging markets. Our strengths in the respiratory, anti-retroviral, urology, cardiology, anti-infective and CNS segments are well-known. Our 47 manufacturing sites around the world produce 50+ dosage forms and 1,500+ products using cutting-edge technology platforms to cater to our 86 markets. Cipla is the 3rd largest in pharma in India (IQVIA MAT December'22), 3rd largest in the pharma private market in South Africa (IQVIA MAT November'22), and is among the most dispensed generic players in the U.S. For over eight decades, making a difference to patients has inspired every aspect of Cipla's work. Our paradigm-changing offer of a triple anti-retroviral therapy in HIV/AIDS at less than a dollar a day in Africa in 2001 is widely acknowledged as having contributed to bringing inclusiveness, accessibility, and affordability to the centre of the HIV movement. A responsible corporate citizen, Cipla's humanitarian approach to healthcare in pursuit of its purpose of 'Caring for Life' and deep-rooted community links wherever it is present make it a partner of choice to global health bodies, peers, and all stakeholders.

For more, please visit www.cipla.com, or click on [Twitter](#), [Facebook](#), [LinkedIn](#).

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