

## Cipla secures a spot among the top global employers in Forbes' "World's Best Employers 2021" list

- Cipla is the only Indian pharmaceutical company to be featured in the list
- Only 19 Indian companies are a part of this global list of best employers

**Mumbai, October 14, 2021:** Cipla Limited (BSE: 500087; NSE: CIPLA EQ; and hereafter referred to as "Cipla") has emerged as the only Indian pharma company to secure a spot in the Forbes "World's Best Employers 2021" list among the top global employers across 58 countries.

Cipla also features as the sole Indian player being featured as a part of the "Drugs and Biotechnology" category at the 18<sup>th</sup> position among 31 pharma and biotech companies from across the world.

The "World's Best Employers 2021" list recognises and applauds the work done by companies to make their organisation a welcoming and professional workplace for employees to be a part of. The participants surveyed rated the companies on aspects such as image, economic footprint, talent development, gender equality and social responsibility. The 750 companies that received the highest total scores made the final list.

Commenting on the development, **Umang Vohra**, **Global CEO & MD**, **Cipla** said, "This is truly a win for each employee upholding Cipla's purpose of 'Caring for Life' by serving patients across the world. We are committed to creating an enabling environment for our people by fostering diversity and inclusion and propagating a culture of continuous learning to make a future-ready organisation."

Speaking on this achievement, **Dr. Raju Mistry, President & Global Chief People Officer**, who leads the 'people' agenda at the Company said, "This is a humbling moment for us, to be featured as the World's Best Employers globally and this win is dedicated to all the 25,000+ Ciplaites across the world who are the pillars of our strength. At Cipla, our people have always been our biggest assets – they are the fundamental blocks of our foundation, augmenting our purpose 'Caring for Life' and this recognition reiterates the message that employees driven by a purpose can achieve anything together."

The list has been put together in cooperation with Statista, a leading market research company wherein The World's Best Employers have been chosen based on globally administered independent surveys covering a vast sample of roughly 150,000 workers from across the globe. All the surveys were anonymous, allowing participants to openly share their opinions. Each employee has been asked which firm or institution they work for. Where appropriate, subsidiaries of larger entities have been combined for evaluation. The evaluation was based on respondents willingness to recommend employer brands and their satisfaction with different work-related statements. For the complete methodology and rankings, <u>click here</u>.

## About Cipla:



Established in 1935, Cipla is a global pharmaceutical company focused on agile and sustainable growth, complex generics, and deepening portfolio in our home markets of India, South Africa, North America, and key regulated and emerging markets. Our strengths in the respiratory, antiretroviral, urology, cardiology, anti-infective and CNS segments are wellknown. Our 46 manufacturing sites around the world produce 50+ dosage forms and 1,500+ products using cutting-edge technology platforms to cater to our 80+ markets. Cipla is ranked 3<sup>rd</sup> largest in pharma in India (IQVIA MAT Aug'21) and is the 3<sup>rd</sup> largest in the pharma private market in South Africa (IQVIA MAT Aug'21). For over eight decades, making a difference to patients has inspired every aspect of Cipla's work. Our paradigm-changing offer of a triple anti-retroviral therapy in HIV/AIDS at less than a dollar a day in Africa in 2001 is widely acknowledged as having contributed to bringing inclusiveness, accessibility and affordability to the centre of the HIV movement. A responsible corporate citizen, Cipla's humanitarian approach to healthcare in pursuit of its purpose of 'Caring for Life' and deeprooted community links wherever it is present make it a partner of choice to global health bodies, peers and all stakeholders. For more, please visit www.cipla.com, or click on Twitter, Facebook, and LinkedIn.

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