## Form A (See Rule (3))

## **Muster Roll**

## The Uttar Pradesh Maternity Benefit Rules, 1983.

Name and Address of the Establishment	The Uttar Pradesh Maternity Benefit Rules, 1983.						
C 115 AND 1/16 PHASE II. KANPUR ROAD, TRANSPORT NAGAR, Utar Pradesh, Lucknow, 220012   Adecool India Private Limited	Name	and Address of t	he	CIPLA LTD			
1   Serial Number							
Name of the Contractor	Listablishincht						
1   Serial Number				226012	226012		
1   Serial Number							
1   Serial Number							
Name and age of the woman and her father's for if married, hashand's) name and age of the woman and her father's for if married, hashand's) name   MANBIR TIIAPA   EmpCode G94128	Name	of the Contracto	r	Adecco India	Private Limited		
2			-				
2							
2							
2							
MANBIR HAPA	1	Serial Number 212					
MANBIR HAPA	2	Name and age o	f the woman	MANDID TH	MANRIR THAPA EmpCode G0/128		
Mashand's) name	2	and her father's (or if married,		MANDIK III	MANDIK IIIAIA Empedie G74126		
3   Date of appointment   06/02/2020				MANBIR TH	MANBIR THAPA		
A   Nature of Work	3	-		06/02/2020			
Month   No. of Days   No. of				00/02/2020			
Month   No. of Days   Rindorf   Employed   Employed   Employed   Employed   Employed   Employed   Remarks	4	Nature of Work					
Month   No. of Days   Rindorf   Employed   Employed   Employed   Employed   Employed   Employed   Remarks	5	Dates with month and year in which she is employed, laid off and not employed					
Jan-22   31.0   0.00							
Jan-22   31.0   0.00   0.00     Feb-22   28.0   0.00   0.00     Mar-22   31.0   0.00   0.00     May-22   31.0   0.00   0.00     May-22   31.0   0.00   0.00     Jun-22   30.0   0.00   0.00     Jun-22   30.0   0.00   0.00     Jun-22   31.0   0.00   0.00     Jun-22   31.0   0.00   0.00     Aug-22   31.0   0.00   0.00     Aug-22   31.0   0.00   0.00     Aug-22   31.0   0.00   0.00     Cet-22   31.0   0.00   0.00     Over-22   31.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Dec-22   31.0   0.00   0.00     Nov-23   30.0   0.00   0.00     Dec-26   Date on which woman gives notice under section 6   Nil     Date of production of proof of pregnancy under section 6   Nil     Date of production of proof of delivery/ miscarriage/   Nil     Date of production of proof of delivery/ miscarriage/   Nil     Date of production of proof of pregnancy under section 6   Nil     Date with the amount of wages paid on account of leave under section 9   Nil     Date with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Nil   Date with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Nil   Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     Out with the amount of wages paid on account of leave under s				•	-	Remarks	
Feb-22			, ,				
Mar-22   31.0   0.00   0.00     Apr-22   30.0   0.00   0.00     May-22   31.0   0.00   0.00     Jun-22   30.0   0.00   0.00     Jun-22   31.0   0.00   0.00     Jul-22   31.0   0.00   0.00     Aug-22   31.0   0.00   0.00     Sep-22   30.0   0.00   0.00     Oct-22   31.0   0.00   0.00     Oct-22   31.0   0.00   0.00     Oct-22   31.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Dec-22   30.0   0.00   0.00     Date of June of Which woman gives notice under section 6   Nil     Date of Droduction of proof of pregnancy under section 6   Nil     Date of production of proof of lines referred to in section 10   Nil     Date of production of proof of lines referred to in section 10   Nil     Date with the amount of maternity benefit paid in advance of expected delivery     Date with the amount of maternity benefit paid in advance of expected delivery     Date with the amount of medical bonus, if paid under sections   Nil     Date with the amount of medical bonus, if paid under sections   Nil     Date with the amount of medical bonus, if paid under sections   Nil     Date with the amount of medical bonus, if paid under sections   Nil     Date with the amount of medical bonus, if paid under sections   Nil     Nil   Date with the amount of medical bonus, if paid under sections   Nil     Nil   Date with the amount of wages paid on account of leave under section 10   Nil     Date with the amount of wages paid on account of leave under section 10   Nil     Date with the amount of wages paid on account of leave under section 10   Nil     The woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment   Nil     Pater with the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid the entries in the muster-roll				0.00	0.00		
Apr-22   30.0   0.00   0.00   0.00					0.00		
May-22   31.0   0.00   0.00     Jul-22   30.0   0.00   0.00     Jul-22   31.0   0.00   0.00     Aug-22   31.0   0.00   0.00     Sep-22   30.0   0.00   0.00     Oct-22   31.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Dec-22   31.0   0.00   0.00     Nov-21   30.0   0.00   0.00     Nov-22   30.0   0.00   0.00     Dec-22   30.0   0.00   0.00     Dec-23   30.0   0.00   0.00     Dec-24   30.0   0.00   0.00     Nov-25   30.0   0.00   0.00     Dec-25   30.0   0.00   0.00     Dec-26   30.0   30.0   30.00   30.00     Dec-27   30.0   30.0   30.00   30.00     Dec-28   30.0   30.00   30.00   30.00     Dec-29   30.0   30.00   30.00     Dec-29   30.0   30.00   30.00   30.00     Dec-20   30.0   30.00   30.00   30.00     Dec-21   30.0   30.0   30.00   30.00     Dec-22   30.0   30.0   30.00   30.00     Dec-22   30.0   30.0   30.00   30.00     Dec-22   30.0   30.0   30.00   30.00     Nil   30.0   30.00   30.00   30.00     Dec-22   30.0   30.0   30.00   30.00   30.00     Dec-22   30.0   30.0   30.00   30.00   30.00     Nov-22   30.0   30.0   30.00   30.00   30.00   30.00     Nov-22   30.0   30.0   30.00   30				0.00	0.00		
Jun-22   30.0   0.00   0.00   0.00     Jul-22   31.0   0.00   0.00   0.00     Aug-22   31.0   0.00   0.00   0.00     Sep-22   30.0   0.00   0.00   0.00     Nov-22   31.0   0.00   0.00   0.00     Dec-22   31.0   0.00   0.00   0.00     Dec-22   31.0   0.00   0.00   0.00     Dec-24   Nil   Nil   Nil   Nil     Date of production of proof of pregnancy under section 6   Nil   Nil     Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy (tubectomy/ operation/ Medical termination of pregnacy (tubectomy/ operation/ Medical termination of pregnacy tubectomy/ operation/   Nil     Date with the amount of maternity benefit paid in advance of expected delivery   Nil     Date with the amount of medical bonus, if paid under section8   Nil     Date with the amount of wages paid on account of leave under section 9   Nil     Nil   Will   Nil   Nil   Nil     Nil   Date with the amount of wages paid on account of leave under section 10   Nil     Name of the person nominated by the woman under section6   Nil   Nil     Name of the person nominated by the woman under section6   Nil   Nil     Name of the person nominated by the woman under section6   Nil   Nil     Name of the person nominated by the woman under section6   Nil   Nil     Signature of the child survives, the name of the person to whom the amount of the date of payment   Nil   Nil     Signature of the child survives, the name of the person to whom the amount of the was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child not be of Inspector   Nil				0.00	0.00		
Jul-22 31.0 0.00 0.00  Aug-22 31.0 0.00 0.00  Sep-22 30.0 0.00 0.00  Nov-22 30.0 0.00 0.00  Dec-22				0.00	0.00		
Aug-22 31.0 0.00 0.00  Sep-22 30.0 0.00 0.00  Nov-22 30.0 0.00 0.00  Dec-22 31.0 0.00 0.00  Dec-22 30.0 0.00 0.00  Dec-22 Nov-24 30.0 0.00 0.00  Dec-25 Nov-26 Nov-26 Nov-26 Nov-26 Nov-26 Nov-26 Nov-26 Nov-26 Nov-26 Nov-27 Nov-		Jun-22	30.0	0.00	0.00		
Sep-22   30.0   0.00   0.00   0.00       Nov-22   30.0   0.00   0.00   0.00       Dec-22		Jul-22	31.0	0.00	0.00		
Nov-22   31.0   0.00   0.00   0.00   Nov-22   30.0   0.0			31.0	0.00	0.00		
Nov-22   30.0   0.00   0.00       Dec-22                 6   Date on which woman gives notice under section 6   Nil     7   Date of discharge/dismissal, if any   Nil     8   Date of production of proof of pregnancy under section 6   Nil     9   Date of birth of child   Nil     10   Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/     11   Date of production of proof of illness referred to in section 10   Nil     12   Date with the amount of maternity benefit paid in advance of expected delivery   Nil     13   Date with the amount of maternity benefit paid under section 8   Nil     14   Date with the amount of medical bonus, if paid under section 8   Nil     15   Date with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     16   Date with the amount of wages paid on account of leave under section 10 and period of leave granted   Nil     17   Name of the person nominated by the woman under section 6   Nil     18   If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount   Nil   was paid, the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid on behalf of the child and the period of sablishment authenticating the entries in the muster-roll   Nil		Sep-22	30.0	0.00	0.00		
Dec-22  Date on which woman gives notice under section 6  Date of discharge/dismissal, if any  Nil  Date of production of proof of pregnancy under section 6  Date of birth of child  Nil  Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/  In Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/  In Date with the amount of maternity benefit paid in advance of expected delivery  Date with the amount of subsequent payment of maternity benefit  Date with the amount of medical bonus, if paid under section8  Nil  Date with the amount of wages paid on account of leave under section 9  Date with the amount of wages paid on account of leave under section 9  If he woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid on behalf of the child and the period for which it was paid the entries in the muster-roll  Remarks column for the use of Inspector  Nil  Remarks column for the use of Inspector  Nil  Nil		Oct-22	31.0	0.00	0.00		
6 Date on which woman gives notice under section 6 Nil 7 Date of discharge/dismissal, if any Nil 8 Date of production of proof of pregnancy under section 6 Nil 9 Date of birth of child Nil 10 Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/ Nil 11 Date of production of proof of illness referred to in section 10 Nil 12 Date with the amount of maternity benefit paid in advance of expected delivery 13 Date with the amount of subsequent payment of maternity benefit 14 Date with the amount of medical bonus, if paid under section8 Nil 15 Date with the amount of wages paid on account of leave under section 9 Nil 16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted 17 Name of the person nominated by the woman under section6 Nil 18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment 19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid the entries in the muster-roll  20 Signature of the employer of establishment authenticating the entries in the muster-roll Nil Canner of the death of the use of Inspector Nil		Nov-22	30.0	0.00	0.00		
Date of discharge/dismissal, if any   Nil		Dec-22					
B Date of production of proof of pregnancy under section 6 Date of birth of child Nil Date of birth of child Nil Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/  Date of production of proof of illness referred to in section 10 Nil Date with the amount of maternity benefit paid in advance of expected delivery  Date with the amount of subsequent payment of maternity benefit Bate with the amount of medical bonus, if paid under section8 Nil Date with the amount of wages paid on account of leave under section 9 Date with the amount of wages paid on account of leave under section 10 and period of leave granted Nil Nil Nil Date with the amount of wages paid on account of leave under section 10 and period of leave granted Nil	6	-				Nil	
9 Date of birth of child 10 Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/ 11 Date of production of proof of illness referred to in section 10 12 Date with the amount of maternity benefit paid in advance of expected delivery 13 Date with the amount of subsequent payment of maternity benefit 14 Date with the amount of medical bonus, if paid under section8 15 Date with the amount of wages paid on account of leave under section 9 16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted 17 Name of the person nominated by the woman under section6 18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment 19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid the entries in the muster-roll  20 Signature of the employer of establishment authenticating the entries in the muster-roll  Nil  Nil  Nil  Nil  Nil  Nil  Nil	7	Date of discharge/dismissal, if any				Nil	
Date of production of proof of delivery/ miscarriage/ [Medical termination of pregnacy/ tubectomy/ operation/   Nil	8	Date of production of proof of pregnancy under section 6					
Medical termination of pregnacy/ tubectomy/ operation/   Date of production of proof of illness referred to in section 10   Nil	9					Nil	
Medical termination of pregnacy/ tubectomy/ operation/   Date with the amount of maternity benefit paid in advance of expected delivery   Date with the amount of subsequent payment of maternity benefit   Date with the amount of subsequent payment of maternity benefit   Date with the amount of medical bonus, if paid under section8   Nil	10					Nil	
Date with the amount of maternity benefit paid in advance of expected delivery   Nil	10	1 1 1					
of expected delivery  Date with the amount of subsequent payment of maternity benefit  Nil  Date with the amount of medical bonus, if paid under section8  Nil  Date with the amount of wages paid on account of leave under section 9  Nil  Date with the amount of wages paid on account of leave under section 10 and period of leave granted  Nil  Name of the person nominated by the woman under section6  If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  Signature of the employer of establishment authenticating the entries in the muster-roll  Remarks column for the use of Inspector  Nil	11					Nil	
13 Date with the amount of subsequent payment of maternity benefit  14 Date with the amount of medical bonus, if paid under section8  15 Date with the amount of wages paid on account of leave under section 9  16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted  17 Name of the person nominated by the woman under section6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	12				dvance	Nil	
benefit  14 Date with the amount of medical bonus, if paid under section8  15 Date with the amount of wages paid on account of leave under section 9  16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted  17 Name of the person nominated by the woman under section6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil			-				
14 Date with the amount of medical bonus, if paid under section8  15 Date with the amount of wages paid on account of leave under section 9  16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted  17 Name of the person nominated by the woman under section6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	13		nount of subseque	nt payment of ma	ternity	Nil	
Date with the amount of wages paid on account of leave under section 9  16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted  17 Name of the person nominated by the woman under section6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil							
under section 9  Nil  Date with the amount of wages paid on account of leave under section 10 and period of leave granted  Nil  Name of the person nominated by the woman under section6  If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  Signature of the employer of establishment authenticating the entries in the muster-roll  Remarks column for the use of Inspector  Nil	14					Nil	
16 Date with the amount of wages paid on account of leave under section 10 and period of leave granted  17 Name of the person nominated by the woman under section 6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	15	e .			leave	Nil	
under section 10 and period of leave granted  Nil  Name of the person nominated by the woman under section6  If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  Signature of the employer of establishment authenticating the entries in the muster-roll  Remarks column for the use of Inspector  Nil							
17 Name of the person nominated by the woman under section6  18 If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	16					Nil	
If the woman dies, the date of her death, the name of the person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  Signature of the employer of establishment authenticating the entries in the muster-roll  Remarks column for the use of Inspector  Nil							
person to whom Maternity benefit and/or other amount was paid, the amount thereof, and the date of payment  19	17					Nil	
was paid, the amount thereof, and the date of payment  19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	18					327	
19 If the woman dies and the child survives, the name of the person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil						Nil	
person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil							
person to whom the amount of Maternity benefit was paid on behalf of the child and the period for which it was paid  20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil	19					Nil	
20 Signature of the employer of establishment authenticating the entries in the muster-roll  21 Remarks column for the use of Inspector  Nil							
the entries in the muster-roll  Nil  Remarks column for the use of Inspector  Nil							
the entries in the muster-roll  21 Remarks column for the use of Inspector Nil	20					Nil	
1							
Note * TF - Transfer From , TT - Transfer To , DOL - Date of Leaving		1					
	Note:						

