



INVESTOR SERVICING AND GRIEVANCE REDRESSAL POLICY

Version 4.0

[Effective 5th February, 2018 as approved by the Stakeholders Relationship Committee]

Regd. Office:

**Cipla House, Peninsula Business Park,
Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400013**

TABLE OF CONTENTS

1. Background & Objective	3
2. Investor Servicing Mechanism	3
3. Classification of Communication with Investors	5
4. Contact Details	6
5. Miscellaneous	6
6. Annexure A	8

INVESTOR SERVICING AND GRIEVANCE REDRESSAL POLICY

1. Background & Objective

The equity shares of Cipla Limited (“the Company”) are listed and traded on BSE Limited and the National Stock Exchange of India Limited. The Global Depository Receipts (GDRs) of the Company are listed and traded on the Luxembourg Stock Exchange.

Pursuant to the provisions of various statutes, the Investors of the Company enjoy several rights, which inter-alia include (i) dematerialization of their security certificates (ii) transmission, transposition of shares, (ii) receiving dividends and other entitlements declared by the Company, (iii) receiving annual reports, General Meeting notice and such other prescribed communications, (iv) any and all rights available to investors generally, under applicable laws.

To provide efficient services to the investors and to effectively address and redress their grievances in a timely manner, the Company has adopted this Investor Servicing and Grievance Redressal Policy (‘the Policy’).

This policy has been approved by the Stakeholders Relationship committee (“SRC”) of the Board in its meeting held on 5th February, 2018 (“Effective date”).

2. Investor Servicing Mechanism

We have outlined a framework to ensure a smooth and transparent procedure for interacting with our investors. Our values exude in all our interaction and are enshrined by the principles of corporate governance at Cipla.

2.1 As part of this framework, key initiatives adopted for efficient investor servicing are as follows:

- (i) The Board has appointed the Company Secretary to act as Compliance Officer of the Company under the SEBI (LODR) Regulations, 2015 (“Listing Regulations”) and as Nodal Officer of the Company under the IEPF rules. As Compliance officer, the Company Secretary is responsible for ensuring compliance of all relevant provisions under Company law and Listing Regulation and for effective services to investors, besides monitoring the dedicated email address of the Company for investor grievances.
- (ii) The Company has appointed KFin Technologies Limited (formerly known as KFin Technologies Private Limited) as its Registrar and Share Transfer Agent (“RTA”), to ensure faster and efficient services to its investors. The RTA is responsible for handling, all investors related affairs of the Company.
- (iii) Apart from this policy, the Company has also formulated a set of frequently asked questions (FAQs) in respect of share related matters for better investor awareness. The FAQs contain Standard Operating Procedures and checklist of documents, to be provided for servicing various requests of the investors. The FAQs may be accessed on the website of the Company, under the investor service section.
- (iv) The Company has also constituted the SRC which functions under the Chairmanship of an Independent Director, to examine and redress complaints by investors. The SRC meets as often as required to resolve investor grievances, including complaints related to transmission of shares, non-receipt of annual report, non-receipt of declared dividends and issue of new/duplicate certificates etc.

- (v) The SRC also reviews measures taken by the Company for effective exercise of voting rights by investors. In addition to the above, SRC reviews adherence to the service standards, adopted by the Company in respect of services being rendered by the RTA, reviews various measures and initiatives taken by the Company towards reducing the quantum of unclaimed dividends, and also monitors timely receipt of dividend warrants/annual reports/statutory notices by investors of the Company. SRC is authorized to approve request(s) for transmission of shares, and issuance of duplicate share certificates.

2.2 For processing of service request, investors should follow below stated procedure:

- (i) Company has laid down investor servicing timelines, for processing various request and redressing grievance of investors. The same is enclosed as **Annexure A**. The timelines specified in Annexure A, shall be counted from the date of receipt of the complete set of information / documents from an investor. In event of a discrepancy, the RTA shall send communication of such discrepancy(ies), within the aforesaid timelines.
- (ii) Investor shall submit their service request in the requisite forms, as applicable and as prescribed by the regulatory authority. The requisite forms are available on the Company's website, under the investor service section. Investors shall duly fill the prescribed forms and forward their service request, along with the requisite documents as prescribed under each form to the RTA.
- (iii) If no specific form has been prescribed, the request may be made on a plain paper / email to the RTA.
- (iv) In all communications, investor should provide their complete shareholding details viz. folio no /DP ID, Client ID, contact number / mobile number and email address. If the investor does not provide the requisite mandatory information to enable the Company / RTA to address the requisition, the investor communication shall be treated as incomplete requisition and shall be liable to be rejected/ discarded.
- (v) Only those requests that are sent on the addresses / Email IDs mentioned in the Policy (under Contact details section), shall be treated as valid service request(s) under the Policy.
- (vi) If the investor is holding shares in dematerialized form, all service requests pertaining to updation of KYC, nomination, bank accounts details, contact details etc. are required to be submitted to their respective depository participant. However, wherever permissible, the Company may take their email ID and mobile number on record for future correspondence / communication, with such investor.
- (vii) Except for matters relating to shares / dividend transferred to IEPF, investors should send all their requests directly to RTA. For IEPF related matters, investors should contact the Nodal Officer directly, at the contacts specified under the Contact Details section of this Policy.

2.3 Escalation matrix and process safeguards:

- (i) If an investor does not receive reply / satisfactory response within the time stipulated in the Policy from RTA, investor may escalate the matter to the Compliance Officer, by email or postal letter, at the address specified under the Contact Details section of the Policy.
- (ii) While dealing with the investors service requests / complaints, RTA and Company shall abide by the statutory provisions, processes and guidelines, prescribed by applicable laws i.e. the Companies Act, 2013, the SEBI Act 1992, the rules and regulations made thereunder and the circulars and notifications issued thereunder.

- (iii) The Company is committed to ensure data privacy of investors. Unless statutorily required, it will not share private data of an investor with any third party, without the prior approval of the respective investor.

3. Classification of Communications with Investors

Subject to clause 2.2, investor communications shall be classified into 'Service Request / General Communication' and 'Investor Complaints', as per the following principles:

3.1 Service Requests /General Communication

Communication from investors shall be classified as 'Service Requests /General Communication', if it satisfies the following parameters:

- (i) Communication from an investor received through statutory authorities viz. stock exchanges, Registrar of Companies, Regional Directors, SEBI, etc. which:
- is not treated as a complaint by the statutory authority; or
 - which would not have been treated as a complaint by the Company, if it was directly addressed to the Company, will not be treated as a complaint.
- (ii) Communication from an investor pertaining to processes specified under 'Investor Servicing Timeline' shall be considered as a request, if the RTA / Company has adhered to the timeline(s) for completing the process or has responded to the investor on or before the due date, with the requisition for necessary information / document(s) as may be required to process the request.
- (iii) An investor communication requisitioning information or documents relating to the Company or its operations, in accordance with statutory rights available to the investors, shall be treated as a request (and not a complaint) if the requisition is in proper format and the Company has responded to the same within prescribed time limits.
- (iv) Any communication / suggestions / enquiry about procedures for any action by the RTA/Company, shall be considered as a service request / general enquiry and not a complaint. Incomplete communications, communications without requisite supporting documentation, or any communication which is vague or non-specific in nature, shall not be treated as a complaint.
- (v) Communications in relation to matters that are sub-judice, shall not be treated as a complaint under the Policy.

3.2 Investor Complaints

Communications from Investors, shall be treated as complaints in the following situations:

- (i) Any communication from an investor received through statutory authorities viz. stock exchanges, Registrar of Companies, Regional Directors and SEBI, etc. which is treated as complaint by such statutory authority, shall be treated as a complaint by the Company.
- (ii) Any communication from an investor which is not responded to, within the Stipulated turnaround time ("STA"), shall be considered as a complaint.
- (iii) "STA" means the timeline specified in the Investor Timelines section of the Policy, within which the RTA or the Company respectively, is required to respond to / communicate with the investor.

3.3 Other general principles guiding classification of investor communication

- (i) Multiple correspondence / communications / reminders received for the same matter within the turnaround time stipulated in this Policy for handling of the query or communication, shall be treated as one complaint.
- (ii) If investor approaches multiple statutory authorities with same / similar query during a quarter, the same shall be treated as one complaint from such investor, for the purpose of regulatory filings during the quarter.

In case of an ambiguity, the Compliance Officer shall be the sole authority to decide on the nature and classification of the communication, and the decision of the Compliance Officer in this regard, shall be final and binding.

4. Contact Details

Purpose	Contact details	Address
For share related matters	KFin Technologies Limited, Share Transfer Agent Email: einward.ris@kfintech.com	KFin Technologies Limited Unit: Cipla Limited. Selenium Tower B, Plot No.: 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad – 500 032, Telangana Tel: (040) 6716 2222 / 7961 1000 Fax: (040) 2300 1153
For IEPF related matters	Company Secretary and Nodal Officer, Cipla Limited Email: cosecretary@cipla.com	Cipla Limited Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013 Tel: (022) 2482 6000 Fax: (022) 2482 6893

5. Miscellaneous

- (i) The Policy shall be disclosed on the website of the Company.
- (ii) Any words / terms used in the Policy but not defined herein, shall have the meaning ascribed to such term in the Articles of Association of the Company, the Companies Act, 2013 and the rules made thereunder, the Securities and Exchange Board of India Act, 1992 read with the rules and regulations made thereunder, and any other relevant legislation / law applicable to the Company.
- (iii) In the event of a conflict between the terms of the Policy and any rule, regulation or standard, the provisions of such rule, regulation or standard shall prevail over this Policy, to the extent of such inconsistency.
- (iv) In the event of a dispute or difference in opinion on the meaning/interpretation of any provision in the Policy, the matter shall be referred to the Compliance Officer, and the decision of the Compliance Officer,

shall be final and binding, in this regard. In interpreting any term / provision of the Policy, the Compliance Officer may in his discretion, seek the help of the management of the Company or an outside expert, as he deems fit.

- (v) The Compliance Officer is authorized to amend the Policy, to give effect to any changes / amendments notified by the Ministry of Corporate Affairs or SEBI. The amended Policy shall be placed before the SRC for noting and ratification.
- (vi) The SRC shall review the Policy at least once in three years, or as may be otherwise prescribed by the SRC / Board of Directors, from time to time. This Policy may be modified, withdrawn or suspended by the Company, in its sole discretion and without any prior intimation.

Foot Notes:

Version 1.0: Original Policy approved by SRC, effective from 05th February, 2018

Version 2.0: Revised Policy approved by SRC, effective from 04th February, 2020

Version 3.0: Revised Policy approved by SRC, effective from 20th January, 2022

Version 4.0: Revised Policy approved by SRC, effective from 02nd May, 2022

Annexure A

The Company and RTA shall follow the below mentioned timelines for the specified requests /process:

Nature of request / process	Stipulated Turnaround Time
Request for copy of the Annual Report	15 days
Processing Demat and Transposition request	
Change in / up-dation of contact details (address, e-mail, and mobile number), bank account details and PAN	
Re-validation of dividend warrants and sending the remittance request files to the bank	
E-mail intimation regarding distribution of corporate benefits (dividend, bonus, stock split)	
Processing Transmission request	21 days
Processing Remat request	30 days
Issuing "Letter of Confirmation" in lieu of physical security certificate for below service requests: <ul style="list-style-type: none"> (a) Issuing duplicate security certificates; (b) Claim from Unclaimed Suspense Account; (c) Renewal / exchange of securities certificate; (d) Endorsement; (e) Sub-division / Splitting of securities certificate; (f) Consolidation of securities certificates/folios; (g) Transmission; and (h) Transposition. 	
Intimation through letters regarding distribution of corporate benefits (dividend, bonus, stock Split)	
Change in / up-dation of name, signature and nomination	
Response to inquiries and communication, other than the categories listed above	