

10<sup>th</sup> May, 2022

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| <p>(1) BSE Ltd.<br/>Listing Department<br/>Phiroze Jeejeebhoy Towers<br/>Dalal Street<br/>Mumbai 400 001</p> <p><b>Scrip Code: 500087</b></p> | <p>(2) National Stock Exchange of India Ltd.<br/>Listing Department<br/>Exchange Plaza, 5<sup>th</sup> floor,<br/>Plot no. C/1, G Block,<br/>Bandra Kurla Complex,<br/>Bandra (East), Mumbai - 400 051</p> <p><b>Scrip Code: CIPLA</b></p> |
| <p>(3) SOCIETE DE LA BOURSE DE<br/>LUXEMBERG<br/>Societe Anonyme<br/>35A Boulevard Joseph II,<br/>L-1840 Luxembourg</p>                       |  |

**Sub: Grant of stock options and employee stock appreciation rights**

Dear Sir / Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013-A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under SEBI (Share Based Employee Benefits) Regulations, 2014:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period	Exercise period
1.	ESOS 2013-A	Stock options*	1,18,916	2 years from the grant date	5 years from vesting date
2.			24,031	1 year from the grant date	Within same calendar year of vesting
3.	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	2,47,126	3 year graded vesting	5 years from vesting date
4.			86,277	1 year from the grant date	

\* Exercise price Rs. 2/- per stock option

\*\* Exercise price Rs. 2/- per equity share

Kindly take the above information on record.

Thanking you,

**Yours faithfully,  
For Cipla Limited**

**Rajendra Chopra  
Company Secretary**

Prepared by: Pratiksha Arekar