

12th May 2023

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| <p>(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor
Plot no. C/1, G Block
Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II
L-1840 Luxembourg</p> | |

Sub: Grant of stock options and employee stock appreciation rights

Dear Sir/Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013-A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period	Exercise period
1	ESOS 2013-A	Stock options*	1,37,733	2 years from the grant date	5 years from vesting date
			23,896	1 year from the grant date	Within same calendar year of vesting
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	3,87,836	3 years graded vesting	5 years from vesting date
			76,821	1 year from the grant date	

* Exercise price Rs. (2)/- per stock option

** Exercise price Rs. (2)/- per equity share

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Prepared by: Y. Navya Sri Swathi