

FORM XXI

[See Rule 78(1)(a)(ii)]

The Contract labour (Regulation & Abolition) Central Rules, 1971

Register of Fines

Name and address of Contractor		Adecco India Private Limited SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005			Name and address of Establishment in /under which contract is carried on			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		OCTOBER 2023										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
1	A49403	RANVIJAY SINGH .	LATE. JITENDER SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	A49404	DAYAL .	PARVATI MATHPAL	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
3	A49406	MOHAN LAL .	NATHU SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

<p style="text-align: center;">FORM XXI</p> <p style="text-align: center;">[See Rule 78(1)(a)(ii)]</p> <p style="text-align: center;">The Contract labour (Regulation & Abolition) Central Rules, 1971</p> <p style="text-align: center;">Register of Fines</p>
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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		OCTOBER 2023										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
4	A49407	PUSHP LATA .	POM PRAKASH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
5	A49382	MITHLESH KUMAR SINGH .	PRAHLAD KUMAR SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
6	B22671	KAILASH KUMAR .	ISHWAR SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
7	B32189	RAJEEV GEMINI .	RAJ KUMAR GEMINI	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
8	B99524	SHASHI BALA .	VIKRAM SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
9	C15289	JASMEET KAUR .	RAJWANT SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		OCTOBER 2023										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
10	D11317	Janardan Prasad Verma	PRASAD	BUSINESS SUPPORT BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
11	D20422	Devendra Nath Pandey	NATH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
12	E09248	Shashi Kant Kumar	KANT	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
13	F84256	AMIT KUMAR	AJIT SINGH	BUSINESS SUPPORT BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
14	F88015	RAJNI RAWAT	JAGMOHAN SINGH RAWAT	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
15	G42904	OM PRAKASH	HARIRAM	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD				
								M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
16	H65222	Mohit .	RAJESH	Godown Executive Godown Executive	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17	H65807	SHIVAM .	PREM DAS	Godown Executive Godown Executive	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18	H65989	Nitesh .	DAMODER	Godown Executive Godown Executive	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
19	H65990	Vikas Kumar	Vishwanth Mehta	Godown Executive Godown Executive	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

