

FORM XXI

[See Rule 78(1)(a)(ii)]

The Contract labour (Regulation & Abolition) Central Rules, 1971

Register of Fines

Name and address of Contractor		Adecco India Private Limited SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005			Name and address of Establishment in /under which contract is carried on			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		NOVEMBER 2022										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
1	A49403	LATE. JITENDER SINGH	LATE. JITENDER SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	A49404	PARVATI MATHPAL	PARVATI MATHPAL	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
3	A49406	NATHU SINGH	NATHU SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

<p style="text-align: center;">FORM XXI</p> <p style="text-align: center;">[See Rule 78(1)(a)(ii)]</p> <p style="text-align: center;">The Contract labour (Regulation & Abolition) Central Rules, 1971</p> <p style="text-align: center;">Register of Fines</p>
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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		NOVEMBER 2022										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
4	A49407	POM PRAKASH	POM PRAKASH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
5	A54182	GIAN CHAND	GIAN CHAND	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
6	A49382	PRAHLAD KUMAR SINGH	PRAHLAD KUMAR SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
Month		NOVEMBER 2022										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
7	B22671	ISHWAR SINGH	ISHWAR SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
8	B32189	RAJ KUMAR GEMINI	RAJ KUMAR GEMINI	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
9	B99524	VIKRAM SINGH	VIKRAM SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work	M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				Name and address of Principal Employer	CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.						
Month	NOVEMBER 2022											
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
10	C15289	RAJWANT SINGH	RAJWANT SINGH	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
11	D11317	PRASAD		BUSINESS SUPPORT STAFF BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
12	D20422	NATH	RAM PRAKASH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
13	E09248	KANT	DINESH KUMAR	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
14	F84256	AJIT SINGH	AJIT SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
15	F88015	JAGMOHAN SINGH RAWAT	JAGMOHAN SINGH RAWAT	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
16	G42904	HARIRAM	HARIRAM	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17	H27102	V K SHARMA	V K SHARMA	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18	H65222	RAJESH	RAJESH	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Nature and location of work		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			Name and address of Principal Employer			CIPLA LTD M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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