[See Rule 78(1)(d)(V)]

Register of Fines

Name aı	nd address of Contractor	Adecco India Private Limited									
		Summit B, 13th Floor, Brigade M	etropolis, Garudhachar Palya, Bar	ngalore.							
	nd address of Establishment r which contract is carried	CIPLA LTD									
on	r which contract is carried	Morta Meerut Road Ghaziabad									
Nature	and location of work	Morta Meerut Road Ghaziabad									
Namaar	nd address of Principal	CIPLA LTD									
Employe		Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	HARPAL SINGH	HARPAL SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
2	R MADHAV RAO	R MADHAV RAO	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
				1	l .	l		l .	1	I	<u> </u>

[See Rule 78(1)(d)(V)] Register of Fines

Name o	nd address of Contractor	Adecco India Private Limited									
rvaine a	nu address of Contractor		Ietropolis, Garudhachar Palya, Bar	ngalore							
		Summit B, 13th 1 1001, Brigade N.	retropons, Gardanaenar Farya, Bar	inguiore.							
	nd address of Establishment	CIPLA LTD									
in /unde	er which contract is carried	Morta Meerut Road Ghaziabad									
Nature	and location of work										
1 vacuate	and rocation of work	Morta Meerut Road Ghaziabad									
		CIPLA LTD									
Name an Employ	nd address of Principal	Morta Meerut Road Ghaziabad									
Employ	er	Worta Weerut Road Griaziaoad									
Month		NOVEMBER 2	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of	Act/ Omission	Date of	Whether workman	Name of person in whose presence	Wage	Amount	Date on	
			employment	for which	offence	showed	employees	period	of fine	which	Remarks
				fine is		cause	explanation was heard	and wages	impose d	fine realised	
1	2			imposed	_	against fine			1.0		
	VIPIN SONI	VIPIN SONI	4 BUSINESS SUPPORT STAFF	5	6	7	8	9	10	11	12
3	VII IIN SOINI	THE BOTT	BOSINESS SOLIORI STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
4	SURESH CHAND SHARMA	SURESH CHAND SHARMA	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								

[See Rule 78(1)(d)(V)]

Register of Fines

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Adecco India Private Limited

Name and address of Contractor

Nature	and location of work	Morta Meerut Road Ghaziabad									
Name an	nd address of Principal	CIPLA LTD Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	2022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
5	HAR PRASAD GUPTA	HAR PRASAD GUPTA	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
6	RAJ KUMAR	RAJ KUMAR	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78(1)(d)(V)] Register of Fines

Name a	nd address of Contractor	Adecco India Private Limited									
		Summit B, 13th Floor, Brigade M	etropolis, Garudhachar Palya, Ban	igalore.							
	nd address of Establishment or which contract is carried	CIPLA LTD Morta Meerut Road Ghaziabad									
Nature	and location of work	Morta Meerut Road Ghaziabad									
Name an	nd address of Principal er	CIPLA LTD Morta Meerut Road Ghaziabad									
Month		NOVEMBER 20	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
7	SURESH	SURESH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
8	MAHAVEER PRASAD	MAHAVEER PRASAD	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78(1)(d)(V)]

Register of Fines

Name ar	nd address of Contractor	Adecco India Private Limited									
		Summit B, 13th Floor, Brigade M	Ietropolis, Garudhachar Palya, Ba	ngalore.							
	nd address of Establishment r which contract is carried	CIPLA LTD									
on	which contract is carried	Morta Meerut Road Ghaziabad									
		_									
Nature	and location of work	Morta Meerut Road Ghaziabad									
Name ar	nd address of Principal	CIPLA LTD									
Employe		Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
9	JUGENDRA SINGH	JUGENDRA SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
10	SURESH SINGH	SURESH SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78(1)(d)(V)]

Register of Fines

Name aı	nd address of Contractor	Adecco India Private Limited									
		Summit B, 13th Floor, Brigade M	Ietropolis, Garudhachar Palya, Ba	ngalore.							
	nd address of Establishment r which contract is carried	CIPLA LTD									
on		Morta Meerut Road Ghaziabad									
Nature	and location of work	Morta Meerut Road Ghaziabad									
Name an	nd address of Principal er	CIPLA LTD Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
11	VINOD KUMAR GUPTA	NULL	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
12	KARAM CHAND	KARAM CHAND	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78(1)(d)(V)]

Register of Fines

Name and address of Estain /under which contract on Nature and location of w	t is carried	Summit B, 13th Floor, Brigade M CIPLA LTD Morta Meerut Road Ghaziabad	letropolis, Garudhachar Palya, Ba	ngalore.							
in /under which contract on	t is carried	Morta Meerut Road Ghaziabad									
in /under which contract on	t is carried	Morta Meerut Road Ghaziabad									
on											
Nature and location of w	vork										
Nature and location of w	vork										
111111111111111111111111111111111111111											
		Morta Meerut Road Ghaziabad									
Name and address of Pri	incipal	CIPLA LTD									
Employer		Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	022								
Sl. No. Name of w	workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
13 RAMGOPAL		RAMGOPAL	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
14 SOMPAL SINGH	I	SOMPAL SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								

[See Rule 78(1)(d)(V)]

Register of Fines

Name a	nd address of Contractor	Adecco India Private Limited									
		Summit B, 13th Floor, Brigade M	Ietropolis, Garudhachar Palya, Ba	ngalore.							
	nd address of Establishment r which contract is carried	CIPLA LTD									
on	which contract is carried	Morta Meerut Road Ghaziabad									
Nature	and location of work	Morta Meerut Road Ghaziabad									
Name ai	nd address of Principal	CIPLA LTD									
Employ		Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2	022								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of	Act/	Date of	Whether	Name of person in whose presence	Wage	Amount	Date on	
			employment	Omission for which fine is imposed	offence	workman showed cause against fine	employees explanation was heard	period and wages	of fine impose	which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
15	Sh Raj Singh	SH RAJ SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			BUSINESS SUPPORT STAFF								
16	Rakesh Bhatt	RAKESH BHATT	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
											<u> </u>

[See Rule 78(1)(d)(V)]

Register of Fines

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Adecco India Private Limited

Name and address of Contractor

18	Pradeep Verma	Pradeep Verma	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17	VINOD SINGH	VINOD SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
1	2	3	4	5	6	7	8	9	10	11	12
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
Month		NOVEMBER 2	2022								
Name an	nd address of Principal er	CIPLA LTD Morta Meerut Road Ghaziabad									
Nature	and location of work	Morta Meerut Road Ghaziabad									
	nd address of Establishment r which contract is carried	CIPLA LTD Morta Meerut Road Ghaziabad									
		Summit B, 13th Floor, Brigade N	1etropolis, Garudhachar Palya, Ba	ngalore.							

[See Rule 78(1)(d)(V)]

Register of Fines

Name and	d address of Contractor	Adecco India Private Limited Summit B, 13th Floor, Brigade Me	etropolis, Garudhachar Palya, Bar	ngalore.							
	d address of Establishment which contract is carried	CIPLA LTD Morta Meerut Road Ghaziabad									
Nature a	and location of work	Morta Meerut Road Ghaziabad									
Name and Employer	d address of Principal r	CIPLA LTD Morta Meerut Road Ghaziabad									
Month		NOVEMBER 20)22								
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine impose	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12