

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Name and address of Contractor		Adecco India Private Limited Summit B, 13th Floor, Brigade Metropolis, Garudhachar Palya, Bangalore.									
Name and address of Establishment in /under which contract is carried on		CIPLA LTD Morta Meerut Road Ghaziabad									
Nature and location of work		Morta Meerut Road Ghaziabad									
Name and address of Principal Employer		CIPLA LTD Morta Meerut Road Ghaziabad									
Month		NOVEMBER 2022									
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine imposed ^a	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	HARPAL SINGH	HARPAL SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	R MADHAV RAO	R MADHAV RAO	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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1	2	3	4	5	6	7	8	9	10	11	12
3	VIPIN SONI	VIPIN SONI	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
4	SURESH CHAND SHARMA	SURESH CHAND SHARMA	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

<p style="text-align: center;">FORM XXI [See Rule 78(1)(d)(V)] Register of Fines The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975</p>
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1	2	3	4	5	6	7	8	9	10	11	12
5	HAR PRASAD GUPTA	HAR PRASAD GUPTA	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
6	RAJ KUMAR	RAJ KUMAR	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

<p align="center">FORM XXI</p> <p align="center">[See Rule 78(1)(d)(V)]</p> <p align="center">Register of Fines</p> <p align="center">The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975</p>

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Name and address of Establishment in /under which contract is carried on	CIPLA LTD Morte Maarut Road Ghazieh
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Adecco India Private Limited
Summit B, 13th Floor, Brigade Metropolis, Garudhachar Palya, Bangalore.

CIPLA LTD
Morte Moerut Road, Chaniahah

Morta Meerut Road Ghaziabad

<p>CIPLA LTD</p> <p>Morta Meerut Road Ghaziabad</p>

NOVEMBER	2022
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Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine imposed	Date on which fine realised	Remarks
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2022

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1	2	3	4	5	6	7	8	9	10	11	12
9	JUGENDRA SINGH	JUGENDRA SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
10	SURESH SINGH	SURESH SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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11	VINOD KUMAR GUPTA	NULL	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
12	KARAM CHAND	KARAM CHAND	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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13	RAMGOPAL	RAMGOPAL	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
14	SOMPAL SINGH	SOMPAL SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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15	Sh Raj Singh	SH RAJ SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
16	Rakesh Bhatt	RAKESH BHATT	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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17	VINOD SINGH	VINOD SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18	Pradeep Verma	Pradeep Verma	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

FORM XXI

[See Rule 78(1)(d)(V)]

Register of Fines

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