

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Name and address of Contractor		Adecco India Private Limited									
Name and address of Establishment in /under which contract is carried on		CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012									
Nature and location of work		C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012									
Name and address of Principal Employer		CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012									
Month		NOVEMBER 2022									
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine imposed ^a	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	NULL	NULL	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	NULL	NULL	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

<p align="center">FORM XXI</p> <p align="center">[See Rule 78(1)(d)(V)]</p> <p align="center">Register of Fines</p> <p align="center">The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975</p>

Name and address of Contractor	Adecco India Private Limited
---------------------------------------	------------------------------

Name and address of Establishment in /under which contract is carried	CIPLA LTD

Adecco India Private Limited

**Name and address of Establishment
in /under which contract is carried
on**

CIPLA LTD

C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012

C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012

Name and address of Principal Employer

CIPLA LTD

C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012

NOVEMBER 2022

[illegible]

FORM XXI

[See Rule 78(1)(d)(V)]

Register of Fines

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Name and address of Contractor	Adecco India Private Limited										
Name and address of Establishment in /under which contract is carried on	CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012										
Nature and location of work	C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012										
Name and address of Principal Employer	CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012										
Month	NOVEMBER 2022										
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
5	MANBIR THAPA	MANBIR THAPA	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

