

**FORM XXI**  
**[See Rule 78(1)(a)(ii)]**  
**Register of Fines**

<b>Name and address of Contractor</b>		Adecco India Private Limited									
<b>Name and address of Establishment in /under which contract is carried on</b>		CIPLA LTD NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603									
<b>Nature and location of work</b>		NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603									
<b>Name and address of Principal Employer</b>		CIPLA LTD NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603									
<b>Month</b>		NOVEMBER                      2022									
Sl. No.	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/ Omission for which fine is imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage period and wages	Amount of fine imposed <sup>a</sup>	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	RAM SINGH	RAM SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	SH GURMAIL SINGH	GURMAIL SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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<b>Nature and location of work</b>	NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603										
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<b>Month</b>	NOVEMBER 2022										
<b>Sl. No.</b>	<b>Name of workman</b>	<b>Father's / Husband's Name</b>	<b>Designation / Nature of employment</b>	<b>Act/ Omission for which fine is imposed</b>	<b>Date of offence</b>	<b>Whether workman showed cause against fine</b>	<b>Name of person in whose presence employees explanation was heard</b>	<b>Wage period and wages</b>	<b>Amount of fine imposed</b>	<b>Date on which fine realised</b>	<b>Remarks</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
3	MOHD. ABBAS	MOHD. ABBAS	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

