

**FORM XXI**

**[See Rule 78(1)(a)(ii)]**

### **The Contract labour (Regulation & Abolition) Central Rules, 1971**

## Register of Fines

| <b>Name and address of Contractor</b> |        | Adecco India Private Limited<br><br>SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005 |                           |  | <b>Name and address of Establishment in /under which contract is carried on</b> |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
|---------------------------------------|--------|---|---------------------------|--|---|-----------------|--|---|-------------------------------|------------------------|-----------------------------|---------|
| <b>Nature and location of work</b>    |        | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                           |  | <b>Name and address of Principal Employer</b>                                   |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
| <b>Month</b>                          |        | MAY                                  2023   |                           |  |   |                 |  |   |                               |                        |                             |         |
| Sl. No.                               | Emp.ID | Name of workman   | Father's / Husband's Name | Designation / Nature of employment               | Act/Omission for which fine is imposed  | Date of offence | Whether workman showed caused against fine | Name of person in whose presence employees explanation was heard                | Wage period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
| 1                                     | 1A     | 2   | 3                         | 4  | 5   | 6               | 7  | 8   | 9                             | 10                     | 11                          | 12      |
| 1                                     | A49403 | RANVIJAY SINGH .  | LATE. JITENDER SINGH      | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 2                                     | A49404 | DAYAL .   | PARVATI MATHPAL           | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 3                                     | A49406 | MOHAN LAL .   | NATHU SINGH               | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |



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|---------------------------------------|---|-----------------|---------------------------|--|---|---|--|--|-------------------------------|------------------------|-----------------------------|---------|
| <b>Nature and location of work</b>    | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                 |                           |  | <b>Name and address of Principal Employer</b>                                   | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |  |  |                               |                        |                             |         |
| <b>Month</b>                          | MAY 2023  |                 |                           |  |   |   |  |  |                               |                        |                             |         |
| Sl. No.                               | Emp.ID  | Name of workman | Father's / Husband's Name | Designation / Nature of employment               | Act/ Omission for which fine is imposed   | Date of offence   | Whether workman showed caused against fine | Name of person in whose presence employees explanation was heard | Wage period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
| 1                                     | 1A  | 2               | 3                         | 4  | 5   | 6   | 7  | 8  | 9                             | 10                     | 11                          | 12      |
| 7                                     | B32189  | RAJEEV GEMINI . | RAJ KUMAR GEMINI          | BUSINESS SUPPORT STAFF SHOP                      | Nil   | Nil   | Nil  | Nil  | Nil                           | Nil                    | Nil                         | Nil     |
| 8                                     | B99524  | SHASHI BALA .   | VIKRAM SINGH              | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil   | Nil  | Nil  | Nil                           | Nil                    | Nil                         | Nil     |
| 9                                     | C15289  | JASMEET KAUR .  | RAJWANT SINGH             | BUSINESS SUPPORT STAFF SHOP                      | Nil   | Nil   | Nil  | Nil  | Nil                           | Nil                    | Nil                         | Nil     |

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**[See Rule 78(1)(a)(ii)]**

## The Contract labour (Regulation & Abolition) Central Rules, 197

## Register of Fine

| <b>Name and address of Contractor</b> |        | Adecco India Private Limited<br><br>SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005 |                           |  | <b>Name and address of Establishment in /under which contract is carried on</b> |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
|---------------------------------------|--------|---|---------------------------|--|---|-----------------|--|---|-------------------------------|------------------------|-----------------------------|---------|
| <b>Nature and location of work</b>    |        | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                           |  | <b>Name and address of Principal Employer</b>                                   |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
| <b>Month</b>                          |        | MAY 2023  |                           |  |   |                 |  |   |                               |                        |                             |         |
| Sl. No.                               | Emp.ID | Name of workman   | Father's / Husband's Name | Designation / Nature of employment               | Act/Omission for which fine is imposed  | Date of offence | Whether workman showed caused against fine | Name of person in whose presence employees explanation was heard                | Wage period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
| 1                                     | 1A     | 2   | 3                         | 4  | 5   | 6               | 7  | 8   | 9                             | 10                     | 11                          | 12      |
| 10                                    | D11317 | Janardan Prasad Verma   | ASHA DEVI                 | BUSINESS SUPPORT<br><br>BUSINESS SUPPORT         | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 11                                    | D20422 | Devendra Nath Pandey  | RAM PRAKASH               | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 12                                    | E09248 | Shashi Kant Kumar   | DINESH KUMAR              | BUSINESS SUPPORT STAFF<br>SHOP                   | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |

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|---------------------------------------|--------|---|---------------------------|--|---|-----------------|--|---|-------------------------------|------------------------|-----------------------------|---------|
| <b>Nature and location of work</b>    |        | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                           |  | <b>Name and address of Principal Employer</b>                                   |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
| <b>Month</b>                          |        | MAY 2023  |                           |  |   |                 |  |   |                               |                        |                             |         |
| Sl. No.                               | Emp.ID | Name of workman   | Father's / Husband's Name | Designation / Nature of employment               | Act/Omission for which fine is imposed  | Date of offence | Whether workman showed caused against fine | Name of person in whose presence employees explanation was heard                | Wage period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
| 1                                     | 1A     | 2   | 3                         | 4  | 5   | 6               | 7  | 8   | 9                             | 10                     | 11                          | 12      |
| 13                                    | F84256 | AMIT KUMAR  | AJIT SINGH                | BUSINESS SUPPORT<br><br>BUSINESS SUPPORT         | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 14                                    | F88015 | RAJNI RAWAT   | JAGMOHAN SINGH RAWAT      | BUSINESS SUPPORT STAFF SHOP                      | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 15                                    | G42904 | OM PRAKASH  | HARIRAM                   | BUSINESS SUPPORT STAFF<br>Business Support Staff | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |



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|                                       |               |   |                                  |   |   |                        |   |   |                                      |                               |                                    |                |
|---------------------------------------|---------------|---|----------------------------------|---|---|------------------------|---|---|--------------------------------------|-------------------------------|------------------------------------|----------------|
| <b>Name and address of Contractor</b> |               | Adecco India Private Limited<br><br>SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005 |                                  |   | <b>Name and address of Establishment in /under which contract is carried on</b> |                        |   | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                                      |                               |                                    |                |
| <b>Nature and location of work</b>    |               | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                                  |   | <b>Name and address of Principal Employer</b>                                   |                        |   | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                                      |                               |                                    |                |
| <b>Month</b>                          |               | MAY 2023  |                                  |   |   |                        |   |   |                                      |                               |                                    |                |
| <b>Sl. No.</b>                        | <b>Emp.ID</b> | <b>Name of workman</b>  | <b>Father's / Husband's Name</b> | <b>Designation / Nature of employment</b> | <b>Act/ Omission for which fine is imposed</b>                                  | <b>Date of offence</b> | <b>Whether workman showed caused against fine</b> | <b>Name of person in whose presence employees explanation was heard</b>         | <b>Wage period and wages payable</b> | <b>Amount of fine imposed</b> | <b>Date on which fine realised</b> | <b>Remarks</b> |
| <b>1</b>                              | <b>1A</b>     | <b>2</b>  | <b>3</b>                         | <b>4</b>                                  | <b>5</b>  | <b>6</b>               | <b>7</b>  | <b>8</b>  | <b>9</b>                             | <b>10</b>                     | <b>11</b>                          | <b>12</b>      |
| 19                                    | H65990        | Vikas Kumar   | Vishwanth Mehta                  | Godown Executive                          | Nil   | Nil                    | Nil   | Nil   | Nil                                  | Nil                           | Nil                                | Nil            |
| 20                                    | H86381        | RAJESHWAR GUPTA   |                                  | ASSOCIATE                                 | Nil   | Nil                    | Nil   | Nil   | Nil                                  | Nil                           | Nil                                | Nil            |

