











**FORM XXI**

[See Rule 78(1)(a)(ii)]

**The Contract labour (Regulation & Abolition) Central Rules, 1971  
Register of Fines**

| <b>Name and address of Contractor</b> |        | Adecco India Private Limited<br><br>SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005 |                           |                                    | <b>Name and address of Establishment in /under which contract is carried on</b> |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
|---------------------------------------|--------|---|---------------------------|------------------------------------|---|-----------------|--|---|-------------------------------|------------------------|-----------------------------|---------|
| <b>Nature and location of work</b>    |        | M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.  |                           |                                    | <b>Name and address of Principal Employer</b>                                   |                 |  | CIPLA LTD<br><br>M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93. |                               |                        |                             |         |
| <b>Month</b>                          |        | MARCH 2022  |                           |                                    |   |                 |  |   |                               |                        |                             |         |
| Sl. No.                               | Emp.ID | Name of workman   | Father's / Husband's Name | Designation / Nature of employment | Act/ Omission for which fine is imposed   | Date of offence | Whether workman showed caused against fine | Name of person in whose presence employees explanation was heard                | Wage period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
| 1                                     | 1A     | 2   | 3                         | 4                                  | 5   | 6               | 7  | 8   | 9                             | 10                     | 11                          | 12      |
| 16                                    | H27102 | Chirag .  | V K SHARMA                | ASSOCIATE                          | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |
| 17                                    | A49382 | MITHLESH KUMAR SINGH .  | PRAHLAD KUMAR SINGH       | Business Support Staff             | Nil   | Nil             | Nil  | Nil   | Nil                           | Nil                    | Nil                         | Nil     |

