

**FORM XXI**

**[See Rule 78(1)(a)(ii)]**

## The Contract labour (Regulation & Abolition) Central Rules, 1971

### Register of Fines

<b>Name and address of Contractor</b>		Adecco India Private Limited  SAMYAK TOWER, 39, 1st Floor,Pusa Road, Opp Metro Pillar No 120,Karol Bagh, New Delhi-110005			<b>Name and address of Establishment in /under which contract is carried on</b>			CIPLA LTD  M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
<b>Nature and location of work</b>		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			<b>Name and address of Principal Employer</b>			CIPLA LTD  M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
<b>Month</b>		APRIL                                  2023										
Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
1	A49403	RANVIJAY SINGH .	LATE. JITENDER SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	A49404	DAYAL .	PARVATI MATHPAL	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
3	A49406	MOHAN LAL .	NATHU SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil



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<b>Nature and location of work</b>		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			<b>Name and address of Principal Employer</b>			CIPLA LTD  M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
7	B32189	RAJEEV GEMINI .	RAJ KUMAR GEMINI	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
8	B99524	SHASHI BALA .	VIKRAM SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
9	C15289	JASMEET KAUR .	RAJWANT SINGH	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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<b>Nature and location of work</b>		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			<b>Name and address of Principal Employer</b>			CIPLA LTD  M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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Sl. No.	Emp.ID	Name of workman	Father's / Husband's Name	Designation / Nature of employment	Act/Omission for which fine is imposed	Date of offence	Whether workman showed caused against fine	Name of person in whose presence employees explanation was heard	Wage period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	1A	2	3	4	5	6	7	8	9	10	11	12
10	D11317	Janardan Prasad Verma	ASHA DEVI	BUSINESS SUPPORT STAFF BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
11	D20422	Devendra Nath Pandey	RAM PRAKASH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
12	E09248	Shashi Kant Kumar	DINESH KUMAR	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil



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<b>Nature and location of work</b>		M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.			<b>Name and address of Principal Employer</b>			CIPLA LTD  M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.				
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1	1A	2	3	4	5	6	7	8	9	10	11	12
16	H65222	Mohit .	RAJESH	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17	H65807	SHIVAM .	PREM DAS	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18	H65989	Nitesh .	DAMODER	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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1	1A	2	3	4	5	6	7	8	9	10	11	12
19	H65990	Vikas Kumar	Vishwanth Mehta	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
20	H86381	RAJESHWAR GUPTA		ASSOCIATE	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

