FORM XXI

[See rule 78(1) (a)(ii)]

REGISTER OF FINES

Name & address of the Contractor : GENIUS CONSULTANTS LIMITED, A-25, 2nd Floor, Mohan Co-operative Industrial Estate, New Delhi - 110 044

Name & address of establishment in/ under which contract is carried on : Cipla ltd.M2M,J.R.Complex No.5,HCMR Farms Village Mandoli ,Near Seva Dham delhi-1100933

Name and location of work : Cipla Ltd. New delhi

Name and Address of Principal Employer : Cipla ltd.M2M,J.R.Complex No.5,HCMR Farms Village Mandoli ,Near Seva Dham delhi-110093

Sl. No.	Name of workmen	Father's/ Husband's Name	Designation	Act/ Ommission for which fine imposed	Date of Offence	Whether Employee showed cause against fine	Name of person in whose presence employee's explanation was heard(in case of contractors)	Rate of Wages	Amount of fine imposed	Date on which fine realized	Remarks
		NO FINE PAID IN THE MONTH OF OCTOBER - 2023									