

FORM B

WAGE REGISTER

Rate of Minimum Wages and since the date 01/10/2023				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	23,082.00	21,215.00	19,279.00	17,494.00
DA	Included in Minimum Basic			
Overtime	Double the rate of Wages			

Name of the Establishment

Adecco India Private Limited

C/o. CIPLA LTD

M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.

Name of Owner

LIN

Wage period

From : 01/10/2023

To : 31/10/2023

(Monthly/Fortnightly/Weekly/Daily/Piece Rated)

					Earnings							Deductions										Net Payment	Employer share PF Welfare Fund		Receipt by Employee/Bank Transaction ID	Date of payment	Remarks	
Sl. No. in Employee Register	Name Empcode	Rate of Wage	No. of Days Worked	Overtime Hours Worked	BASIC	Special Basic	DA	Payments Overtime	HRA	*OTHERS	Total	PF	ESIC	Society	Income tax	Insurance	**OTHERS			Recoveries	Total							
																	PTAX	LWF_EE	OTHERS									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			19	20	21	22(PF)	22(LWF)	23	24	25	
1	RANVIJAY SINGH . A49403	40,584.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	7,347.00	40,585.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	38,785.00	0.00	0.00	05571050012256		
2	DAYAL . A49404	41,455.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	7,952.00	41,455.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	39,655.00	0.00	0.00	10099902624		
3	MOHAN LAL . A49406	42,546.00	31.0	0.0	18,187.00	0.00	0.00	0.00	6,200.00	6,928.00	42,547.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	40,747.00	0.00	0.00	04831050038681		
4	PUSHP LATA . A49407	39,141.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	6,221.00	39,141.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	37,341.00	0.00	0.00	03951200001892		
22	MITHLESH KUMAR SINGH . A49382	43,133.00	31.0	0.0	20,243.00	0.00	0.00	0.00	4,280.00	10,031.00	43,133.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	41,333.00	0.00	0.00	092801504182		
29	KAILASH KUMAR . B22671	42,123.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	6,171.00	42,124.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	40,324.00	0.00	0.00	03951050009520		
31	RAJEEV GEMINI . B32189	41,823.25	31.0	0.0	22,007.00	0.00	0.00	0.00	5,005.00	6,888.00	41,823.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	40,023.00	0.00	0.00	092801505445		
37	SHASHI BALA . B99524	28,744.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	2,084.00	28,744.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	26,944.00	0.00	0.00	03371050107292		
40	JASMEET KAUR . C15289	41,638.25	31.0	0.0	20,275.00	0.00	0.00	0.00	5,005.00	7,992.00	42,138.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	40,338.00	0.00	0.00	038601530717		
47	Janardan Prasad Verma D11317	38,748.00	31.0	0.0	18,187.00	0.00	0.00	0.00	4,719.00	3,379.00	38,748.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	36,948.00	0.00	0.00	038601534931		
48	Devendra Nath Pandey D20422	35,883.00	31.0	0.0	18,187.00	0.00	0.00	0.00	4,720.00	1,465.00	35,883.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	34,083.00	0.00	0.00	038601535348		
54	Shashi Kant Kumar E09248	38,090.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,070.00	2,129.00	38,090.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	36,290.00	0.00	0.00	038601537985		
65	AMIT KUMAR F84256	40,265.00	31.0	0.0	21,694.00	0.00	0.00	0.00	7,500.00	11,572.00	45,847.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	44,047.00	0.00	0.00	007101538877		
66	RAJNI RAWAT F88015	42,437.00	31.0	0.0	22,246.00	0.00	0.00	0.00	7,850.00	6,799.00	42,437.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	40,637.00	0.00	0.00	113801502209		
71	OM PRAKASH G42904	36,615.00	31.0	0.0	18,187.00	0.00	0.00	0.00	6,500.00	669.00	36,615.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	34,815.00	0.00	0.00	15661200000075		
74	Mohit . H65222	18,037.90	29.0	2.0	11,710.00	0.00	0.00	269.00	4,412.00	0.00	17,143.00	1,495.00	123.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,618.00	15,525.00	0.00	0.00	06430100043021		
75	SHIVAM . H65807	18,037.90	31.0	8.0	12,518.00	0.00	0.00	1,762.00	4,716.00	0.00	19,800.00	1,599.00	143.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,742.00	18,058.00	0.00	0.00	4579000100169307		

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76	Nitesh . H65989	18,037.90	31.0	4.0	12,518.00	0.00	0.00	369.00	4,716.00	0.00	18,407.00	1,599.00	133.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,732.00	16,675.00	0.00	0.00	35278134880							
77	Vikas Kumar H65990	18,037.90	29.0	1.0	11,710.00	0.00	0.00	9.00	4,412.00	0.00	16,883.00	1,495.00	121.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,616.00	15,267.00	0.00	0.00	06438100006211							
TOTAL		665,377.10	585.00	15.00	336,791.00	0.00	0.00	2,409.00	100,130.00	87,627.00	671,543.00	33,188.00	520.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,708.00	637,835.00	0.00	0.00								

Note:

*OTHERS Medical_Allowance,Educ_Allowance,Conveyance_Reimbursement,Field_Reimbursement

**OTHERS

* In Case of Mines Act any Leave Wages Paid should be shown in the others Column and specifidcally mentioned in the Remarks column also.

