

FORM B
WAGE REGISTER

Rate of Minimum Wages and since the date 01/04/2022				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	1.00	11,743.00	10,483.00	9,530.00
DA	Included in Minimum Basic			
Overtime	Double the rate of Wages			

Name of the Establishment	Adecco India Private Limited										Name of Owner						LIN											
	C/o. CIPLA LTD																											
	C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012																											
Wage period	From : 01/11/2022 To : 30/11/2022 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)																											
					Earnings							Deductions										Net Payment	Employer share PF Welfare Fund		Receipt by Employee/Bank Transaction ID	Date of payment	Remarks	
Sl. No. in Employee Register	Name Empcode	Rate of Wage	No. of Days Worked	Overtime Hours Worked	BASIC	Special Basic	DA	Payments Overtime	HRA	*OTHERS	Total	PF	ESIC	Society	Income tax	Insurance	**OTHERS			Recoveries	Total							
																	PTAX	LWF_EE	OTHERS									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			19	20	21	22(PF)	22(LWF)	23	24	25	
64	NULL A61157	33,101.00	30.0	0.0	10,483.00	0.00	0.00	0.00	4,081.00	18,537.00	33,101.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	31,301.00	0.00	0.00	533902010011517		
65	NULL A61158	33,278.00	30.0	0.0	10,483.00	0.00	0.00	0.00	4,081.00	18,714.00	33,278.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	31,478.00	0.00	0.00	021401523819		
72	MR. RAMAKANT YADAV A65430	32,004.00	30.0	0.0	11,346.00	0.00	0.00	0.00	4,538.00	16,120.00	32,004.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	30,204.00	0.00	0.00	031001528204		
170	KUMAR E74771	27,419.31	30.0	0.0	10,483.00	0.00	0.00	0.00	4,081.00	12,855.00	27,419.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	25,619.00	0.00	0.00	31069610508		
212	MANBIR THAPA G94128	23,171.25	30.0	0.0	10,500.00	0.00	0.00	0.00	5,200.00	7,471.00	23,171.00	1,800.00	142.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,942.00	21,229.00	0.00	0.00	30164896277		
TOTAL		148,973.56	150.00	0.00	53,295.00	0.00	0.00	0.00	21,981.00	73,697.00	148,973.00	9,000.00	142.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,142.00	139,831.00	0.00	0.00			

Note:

*OTHERSConveyance_Allowance,Medical_Allowance,Educ_Allowance

**OTHERS

* In Case of Mines Act any Leave Wages Paid should be shown in the others Column and specifidcally mentioned in the Remarks column also.