

FORM B

WAGE REGISTER

Rate of Minimum Wages and since the date 01/09/2020				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	11,901.72	10,869.72	9,972.72	9,192.72
DA	Included in Minimum Basic			
Overtime	Double the rate of Wages			

Name of the Establishment					Adecco India Private Limited C/o. CIPLA LTD NEAR USV GODOWN, ZIRAKPUR, PABHAT, PUNJAB, SAS NAGAR, 140603												Name of Owner										LIN					
Wage period					From : 01/11/2022 To : 30/11/2022 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)																											
					Earnings							Deductions										Net Payment		Employer share PF Welfare Fund		Receipt by Employee/Bank Transaction ID	Date of payment	Remarks				
Sl. No. in Employee Register	Name Empcode	Rate of Wage	No. of Days Worked	Overtime Hours Worked	BASIC	Special Basic	DA	Payments Overtime	HRA	*OTHERS	Total	PF	ESIC	Society	Income tax	Insurance	**OTHERS			Recoveries	Total											
																	PTAX	LWF_EE	OTHERS													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			19	20	21	22(PF)	22(LWF)	23	24	25					
24	RAM SINGH A49553	28,279.00	30.0	0.0	10,856.00	0.00	0.00	0.00	4,342.00	9,010.00	28,750.00	1,800.00	0.00	0.00	0.00	0.00	200.00	5.00	0.00	0.00	2,005.00	26,745.00	0.00	0.00	040301505140							
25	SH GURMAIL SINGH A49581	49,895.00	30.0	0.0	11,495.00	0.00	0.00	0.00	4,598.00	23,573.00	49,895.00	1,800.00	0.00	0.00	0.00	0.00	200.00	5.00	2,842.00	0.00	4,847.00	45,048.00	0.00	0.00	001701558098							
38	MOHD. ABBAS A49544	49,044.00	30.0	0.0	11,000.00	0.00	0.00	0.00	4,400.00	23,312.00	49,515.00	1,800.00	0.00	0.00	0.00	0.00	200.00	5.00	0.00	0.00	2,005.00	47,510.00	0.00	0.00	01071050214850							
TOTAL		127,218.00	90.00	0.00	33,351.00	0.00	0.00	0.00	13,340.00	55,895.00	128,160.00	5,400.00	0.00	0.00	0.00	0.00	600.00	15.00	2,842.00	0.00	8,857.00	119,303.00	0.00	0.00								

Note:

*OTHERS Medical_Allowance,Educ_Allowance,Other_Allowance

**OTHERS Income_Tax

* In Case of Mines Act any Leave Wages Paid should be shown in the others Column and specifidcally mentioned in the Remarks column also.

