

FORM B

WAGE REGISTER

Rate of Minimum Wages and since the date 01/10/2022				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	22,146.00	20,357.00	18,499.00	16,792.00
DA	Included in Minimum Basic			
Overtime	Double the rate of Wages			

Name of the Establishment	Adecco India Private Limited											Name of Owner						LIN										
	C/o. CIPLA LTD																											
	M2 A & M 1 -B J.R Complex No.- 5 HCMR Farms Mandoli, Delhi-93.																											
Wage period	From : 01/01/2023 To : 31/01/2023 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)																											
					Earnings							Deductions										Net Payment	Employer share PF Welfare Fund		Receipt by Employee/Bank Transaction ID	Date of payment	Remarks	
Sl. No. in Employee Register	Name Empcode	Rate of Wage	No. of Days Worked	Overtime Hours Worked	BASIC	Special Basic	DA	Payments Overtime	HRA	*OTHERS	Total	PF	ESIC	Society	Income tax	Insurance	**OTHERS			Recoveries	Total							
																	PTAX	LWF_EE	OTHERS									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			19	20	21	22(PF)	22(LWF)	23	24	25	
1	RANVIJAY SINGH . A49403	34,054.67	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	27,493.00	57,561.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	55,761.00	0.00	0.00	05571050012256		
2	DAYAL . A49404	35,725.00	27.0	0.0	15,840.00	0.00	0.00	0.00	4,359.00	6,926.00	34,381.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	32,581.00	0.00	0.00	16661050001437		
3	MOHAN LAL . A49406	35,431.58	31.0	0.0	18,187.00	0.00	0.00	0.00	6,200.00	28,749.00	59,644.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	57,844.00	0.00	0.00	04831050038681		
4	PUSHP LATA . A49407	34,509.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	24,854.00	55,899.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	54,099.00	0.00	0.00	03951200001892		
22	MITHLESH KUMAR SINGH . A49382	36,761.00	31.0	0.0	18,187.00	0.00	0.00	0.00	4,280.00	10,031.00	41,077.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	39,277.00	0.00	0.00	092801504182		
29	KAILASH KUMAR . B22671	35,928.58	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	28,297.00	60,478.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	58,678.00	0.00	0.00	03951050009520		
31	RAJEEV GEMINI . B32189	35,321.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	28,813.00	59,928.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	58,128.00	0.00	0.00	092801505445		
37	SHASHI BALA . B99524	24,026.00	27.0	0.0	15,840.00	0.00	0.00	0.00	4,359.00	1,815.00	22,740.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	20,940.00	0.00	0.00	03371050107292		
40	JASMEET KAUR . C15289	35,099.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,005.00	30,309.00	62,367.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	60,567.00	0.00	0.00	038601530717		
47	Janardan Prasad Verma D11317	33,045.17	31.0	0.0	18,187.00	0.00	0.00	0.00	4,719.00	3,379.00	35,263.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	33,463.00	0.00	0.00	038601534931		
48	Devendra Nath Pandey D20422	31,993.00	31.0	0.0	18,187.00	0.00	0.00	0.00	4,720.00	4,682.00	36,675.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	34,875.00	0.00	0.00	038601535348		
54	Shashi Kant Kumar E09248	31,708.00	31.0	0.0	18,187.00	0.00	0.00	0.00	5,070.00	21,650.00	53,358.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	51,558.00	0.00	0.00	038601537985		
65	AMIT KUMAR F84256	34,869.25	31.0	0.0	18,187.00	0.00	0.00	0.00	7,500.00	27,197.00	57,965.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	56,165.00	0.00	0.00	007101538877		
66	RAJNI RAWAT F88015	34,598.00	31.0	0.0	18,187.00	0.00	0.00	0.00	7,850.00	28,940.00	60,519.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	58,719.00	0.00	0.00	113801502209		
71	OM PRAKASH G42904	31,848.00	31.0	0.0	18,187.00	0.00	0.00	0.00	6,500.00	669.00	32,517.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	30,717.00	0.00	0.00	15661200000075		
74	Mohit . H65222	16,792.00	31.0	0.0	12,076.00	0.00	0.00	0.00	4,716.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,575.00	15,217.00	0.00	0.00	06430100043021		
75	SHIVAM . H65807	16,792.00	31.0	0.0	12,076.00	0.00	0.00	0.00	4,716.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,575.00	15,217.00	0.00	0.00	4579000100169307		

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76	Nitesh . H65989	16,792.00	31.0	0.0	12,076.00	0.00	0.00	0.00	4,716.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,575.00	15,217.00	0.00	0.00	35278134880				
77	Vikas Kumar H65990	16,792.00	31.0	0.0	12,076.00	0.00	0.00	0.00	4,716.00	0.00	16,792.00	1,449.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,575.00	15,217.00	0.00	0.00	06438100006211				
78	RAJESHWAR GUPTA H78569	45,292.00	9.0	0.0	6,895.00	0.00	0.00	0.00	2,758.00	3,496.00	13,149.00	1,247.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,247.00	11,902.00	0.00	0.00	CHEQUE				
TOTAL		617,377.25	590.00	0.00	323,310.00	0.00	0.00	0.00	102,204.00	277,300.00	810,689.00	34,043.00	504.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,547.00	776,142.00	0.00	0.00					

Note:

*OTHERS Medical_Allowance,Educ_Allowance,Other_Allowance

**OTHERS

* In Case of Mines Act any Leave Wages Paid should be shown in the others Column and specifidcally mentioned in the Remarks column also.

