(See Rule 76)

EMPLOYMENT CARD

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Affix Passport Size Photo of the workman here

Signature of Contractor

| Name and address of establishment in / under which contract | | CIPLA LTD |
|---|---|--|
| is car | ried on: | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Name and address of Contractor : | | Adecco India Private Limited |
| Nam | e and address of the Principal Employer: | CIPLA LTD |
| Traine and address of the Frincipal Employer. | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Nature of work and location of work: | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| 1 | Name of the workman | NULL |
| 2 | Serial number in the workmen register and Empcode | 64 A61157 |
| 3 | Nature of Employment / Designation | BUSINESS SUPPORT STAFF |
| 4 | Wage rate (with particulars of unit; in case of piece work) | 33,101.00 |
| 5 | Wage period | (Monthly Wage) |
| 6 | Tenure of employment | From: 09/07/2012 To: |
| 7 | Remarks | |
| | | |

(See Rule 76)

EMPLOYMENT CARD

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Affix Passport Size Photo of the workman here

Signature of Contractor

| Name and address of establishment in / under which contract | | CIPLA LTD |
|---|---|--|
| is car | ried on: | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| | | Adecco India Private Limited |
| Name and address of Contractor: | | Adecco india Frivate Limited |
| Name and address of the Principal Employer: | | CIPLA LTD |
| | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Nature of work and location of work : | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| | | |
| 1 | Name of the workman | NULL |
| 2 | Serial number in the workmen register and Empcode | 65 A61158 |
| 3 | Nature of Employment / Designation | BUSINESS SUPPORT STAFF |
| 4 | Wage rate (with particulars of unit; in case of piece work) | 33,278.00 |
| 5 | Wage period | (Monthly Wage) |
| 6 | Tenure of employment | From: 09/07/2012 To: |
| 7 | Remarks | |
| | | |

(See Rule 76)

EMPLOYMENT CARD

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Affix Passport Size Photo of the workman here

Signature of Contractor

| Name and address of establishment in / under which contract | | CIPLA LTD |
|---|---|--|
| is car | ried on: | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Name and address of Contractor : | | Adecco India Private Limited |
| | | |
| Nam | e and address of the Principal Employer: | CIPLA LTD |
| | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Nature of work and location of work : | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| | | |
| 1 | Name of the workman | MR. RAMAKANT YADAV |
| 2 | Serial number in the workmen register and Empcode | 72 A65430 |
| 3 | Nature of Employment / Designation | BUSINESS SUPPORT STAFF |
| 4 | Wage rate (with particulars of unit; in case of piece work) | 32,004.00 |
| 5 | Wage period | (Monthly Wage) |
| 6 | Tenure of employment | From: 01/08/2012 To: |
| 7 | Remarks | |
| | | |

(See Rule 76)

EMPLOYMENT CARD

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Affix Passport Size Photo of the workman here

Signature of Contractor

| Name and address of establishment in / under which contract | | CIPLA LTD |
|---|---|--|
| is car | ried on: | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Name and address of Contractor : | | Adecco India Private Limited |
| | | |
| Nam | e and address of the Principal Employer: | CIPLA LTD |
| | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Nature of work and location of work : | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| | | |
| 1 | Name of the workman | KUMAR |
| 2 | Serial number in the workmen register and Empcode | 170 E74771 |
| 3 | Nature of Employment / Designation | BUSINESS SUPPORT STAFF |
| 4 | Wage rate (with particulars of unit; in case of piece work) | 27,419.31 |
| 5 | Wage period | (Monthly Wage) |
| 6 | Tenure of employment | From: 05/01/2017 To: |
| 7 | Remarks | |
| | | |

(See Rule 76)

EMPLOYMENT CARD

The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975

Affix Passport Size Photo of the workman here

Signature of Contractor

| Name and address of establishment in / under which contract is carried on: | | CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
|--|---|---|
| Name and address of Contractor : | | Adecco India Private Limited |
| Name and address of the Principal Employer: | | CIPLA LTD C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| Nature of work and location of work : | | C 1/15 AND 1/16 PHASE II, KANPUR ROAD, TRANSPORT NAGAR, Uttar Pradesh, Lucknow, 226012 |
| 1 | Name of the workman | MANBIR THAPA |
| 2 | Serial number in the workmen register and Empcode | 212 G94128 |
| 3 | Nature of Employment / Designation | BUSINESS SUPPORT STAFF |
| 4 | Wage rate (with particulars of unit; in case of piece work) | 23,171.25 |
| 5 | Wage period | (Monthly Wage) |
| 6 | Tenure of employment | From: 06/02/2020 To: |
| 7 | Remarks | |
| | | I . |