[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of atractor | Adecco India Private SAMYAK TOWER, 39, Bagh, New Delhi-11000 | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ad Establishme in / under wi carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|-------------------------------|--|--------------------------------|---|---|-----------|--------------------------------------|---|---------------------------|---------------------|----------------------|---------------------|---------|
| | re and tion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ac Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | nth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | | | | against deduction | employee's explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | A49403 | RANVIJAY SINGH . | LATE. JITENDER SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 2 | A49404 | DAYAL . | PARVATI MATHPAL | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private SAMYAK TOWER, 39 Bagh, New Delhi-11000 | , 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under wl carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|---|---|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Co | mplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | | | _ | | | _ | | was heard | | | installment | installment | |
| 3 | 1A A49406 | MOHAN LAL . | NATHIL SINCH | 4 BUSINESS SUPPORT | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 3 | A49400 | WOHAN LAL . | NATHU SINGH | STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 4 | A49407 | PUSHP LATA . | POM PRAKASH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110003 | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under w carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|---|--|-----------|--|--|--------------------------------------|---------------------|------------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | 1.4 | | 2 | 4 | | | | was heard | 0 | 10 | installment | installment | 12 |
| 5 | 1A A49382 | MITHLESH KUMAR SINGH . | PRAHLAD KUMAR SINGH | BUSINESS SUPPORT STAFF Business Support Staff | 5 Nil | 6 Nil | 7 Nil | 8 Nil | 9 Nil | 10 Nil | Nil | Nil | Nil |
| 6 | B22671 | KAILASH KUMAR . | ISHWAR SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under wl carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|---|---|-----|---|---|---------------------------|---------------------|----------------------|---------------------|---------|
| | re and ion of | | | oli, Delhi-93. | Name and address of Principal Employer | | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against | Name of person in whose presence employee's | Amount of deduction | No. of installments | Date of r | · I | Remarks |
| | | | | | | | deduction | explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 7 | B32189 | RAJEEV GEMINI . | RAJ KUMAR GEMINI | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 8 | B99524 | SHASHI BALA . | VIKRAM SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro l | Pillar No 120,Karol | Name and ac Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|---|--|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | are and ion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | 4. | • | | , | _ | | | was heard | | 10 | installment | installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 9 | C15289 | JASMEET KAUR . | RAJWANT SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 10 | D11317 | Janardan Prasad Verma | PRASAD | BUSINESS SUPPORT BUSINESS SUPPORT | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of atractor | Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ad Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|-------------------------------|---|----------------------------------|---|--|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | ire and tion of k | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | nth | OCTOBER 2023 | | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | 1. | 2 | 2 | , | _ | | | was heard | 0 | 10 | installment | installment | 12 |
| 1 | 1A D20422 | Devendra Nath Pandey | NATH | BUSINESS SUPPORT STAFF Business Support Staff | 5 Nil | 6 Nil | 7 Nil | 8 Nil | 9 Nil | 10 Nil | 11 Nil | Nil | Nil |
| 12 | E09248 | Shashi Kant Kumar | KANT | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private SAMYAK TOWER, 39, Bagh, New Delhi-11000 | , 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|--|----------------------------------|---|--|-----------|--|--|--------------------------------------|---------------------|-----------------------------------|---------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Cor | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Mor | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r First installment | ecovery Last | Remarks |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | was heard 8 | 9 | 10 | 11 | 12 | 13 |
| | F84256 | AMIT KUMAR | AJIT SINGH | BUSINESS SUPPORT BUSINESS SUPPORT | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 14 | F88015 | RAJNI RAWAT | JAGMOHAN SINGH RAWAT | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000. | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ad Establishment in / under what carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|---|---|-----------|---|--|--------------------------------------|---------------------|------------------|-----------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER 2023 | | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | ecovery Last | Remarks |
| | | | | | | | deduction | was heard | | | installment | installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 15 | G42904 | OM PRAKASH | HARIRAM | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 16 | H65222 | Mohit . | RAJESH | Godown Executive Godown Executive | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000: | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ad Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|--|--|-----------|---|--|--------------------------------------|---------------------|------------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | | | | | | | deduction | was heard | | | installment | installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 17 | H65807 | SHIVAM . | PREM DAS | Godown Executive Godown Executive | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 18 | Н65989 | Nitesh . | DAMODER | Godown Executive Godown Executive | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005 | lst Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ad Establishme in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|--|---|-----------|--------------------------------------|---|---------------------------|---------------------|----------------------|---------------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Mor | nth | OCTOBER | 2023 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | employment | 01 1035 | 01 1035 | against deduction | employee's explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 19 | Н65990 | Vikas Kumar | Vishwanth Mehta | Godown Executive | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| | | | | Godown Executive | | | | | | | | | |

