[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of atractor | Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ad Establishme in / under wi carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|-------------------------------|---|--------------------------------|---|---|-----------|--------------------------------------|---|---------------------------|---------------------|----------------------|---------------------|---------|
| | ire and tion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ac Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | nth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | | | | against deduction | employee's explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | A49403 | LATE. JITENDER SINGH | LATE. JITENDER SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 2 | A49404 | PARVATI MATHPAL | PARVATI MATHPAL | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ac Establishmed in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|---|--|-----------|--------------------------------------|---|---------------------------|---------------------|----------------------|---------------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | ili, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD M2 A & M 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | Delhi-93. | | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence employee's | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | | | | against deduction | employee's explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 3 | A49406 | NATHU SINGH | NATHU SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 4 | A49407 | POM PRAKASH | POM PRAKASH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000. | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under w carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|--|--|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mand | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| _ | | _ | | | _ | _ | | was heard | | | installment | installment | |
| 5 | 1A A54182 | 2 GIAN CHAND | GIAN CHAND | 4 BUSINESS SUPPORT | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 N::1 | Nil |
| 3 | A34102 | GIAN CHAND | GIAN CHAND | STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | NII |
| 6 | A49382 | PRAHLAD KUMAR SINGH | PRAHLAD KUMAR SINGH | BUSINESS SUPPORT STAFF | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private L SAMYAK TOWER, 39, 1 Bagh, New Delhi-110005 | st Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ac Establishmed in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|---------------------------------|---|--|-----------|--------------------------------------|---|---|---------------------|----------------------|---------------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Comp | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | TD 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence employee's | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | | | | against deduction | explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 7 | B22671 | ISHWAR SINGH | ISHWAR SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 8 | B32189 | RAJ KUMAR GEMINI | RAJ KUMAR GEMINI | BUSINESS SUPPORT STAFF SHOP | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private SAMYAK TOWER, 39 Bagh, New Delhi-11000 | , 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under wi carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|---|---|-----------|--|--|--------------------------------------|---------------------|--------------------|-------------|---------|
| | ire and tion of | M2 A & M 1 -B J.R Coi | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r First | Last | Remarks |
| | | | | | | | | was heard | | | installment | installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 9 | B99524 | VIKRAM SINGH | VIKRAM SINGH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 10 | C15289 | RAJWANT SINGH | RAJWANT SINGH | BUSINESS SUPPORT STAFF SHOP | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private l SAMYAK TOWER, 39, Bagh, New Delhi-11000: | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under wl carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|--------------------------------|--|---|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | Name and address of Principal Employer M2 A & M 1 -B J.R Complex No 5 HCMR Farms Mandoli, | | Delhi-93. | | | | | | | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | 1.4 | | | _ | | | | was heard | 0 | 10 | installment | installment | |
| 11 | 1A D11317 | PRASAD | 3 | BUSINESS SUPPORT STAFF BUSINESS SUPPORT | 5 Nil | 6 Nil | 7 Nil | 8 Nil | 9 Nil | Nil | Nil | Nil | Nil |
| 12 | D20422 | NATH | RAM PRAKASH | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private SAMYAK TOWER, 39, Bagh, New Delhi-11000 | , 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishme in / under w carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|--|----------------------------------|---|--|-----------|--|--|--------------------------------------|---------------------|----------------|-------------|---------|
| | re and tion of | M2 A & M 1 -B J.R Cor | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
| Moi | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| | | | | | | | | was heard | | | installment | installment | |
| 1 12 | 1A E09248 | Z KANT | DINEGH WIMAR | 4 BUSINESS SUPPORT | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 13 | EU9248 | IKANI | DINESH KUMAR | STAFF SHOP | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 14 | F84256 | AJIT SINGH | AJIT SINGH | BUSINESS SUPPORT STAFF BUSINESS SUPPORT | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro | Pillar No 120,Karol | Name and ac Establishmen in / under wh carried on | nt | act is | M2 A & M 1 | | ex No 5 HCMR | Farms Mandoli, | , Delhi-93. | |
|------------|------------------------------|---|--------------------------------|---|--|-----------|---|---|--|---------------------|----------------------|---------------------|---------|
| | are and tion of | M2 A & M 1 -B J.R Com | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | A LTD & M 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | | |
| Moi | nth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | I . | Whether worker showed cause against | Name of person in whose presence employee's | Amount of deduction | No. of installments | Date of r | · | Remarks |
| | | | | | | | deduction | explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 15 | F88015 | JAGMOHAN SINGH RAWAT | JAGMOHAN SINGH RAWAT | BUSINESS SUPPORT STAFF SHOP | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 16 | G42904 | HARIRAM | HARIRAM | BUSINESS SUPPORT STAFF Business Support Staff | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000. | 1st Floor,Pusa Road, Opp Metro l | Pillar No 120,Karol | Name and ad Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|--|--|-----------|--|--|---|---------------------|----------------|-------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Con | nplex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | TTD M 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | | |
| Mor | ıth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against deduction | Name of person in whose presence employee's explanation | Amount of deduction imposed | No. of installments | Date of r | Last | Remarks |
| 1 | 1.4 | | 2 | | | | | was heard | 0 | 10 | installment | installment | 12 |
| 17 | 1A H27102 | V K SHARMA | V K SHARMA | BUSINESS SUPPORT STAFF | 5 Nil | 6 Nil | 7 Nil | 8 Nil | 9 Nil | Nil | 11 Nil | Nil | Nil |
| 18 | H65222 | RAJESH | RAJESH | Work Man | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private L SAMYAK TOWER, 39, 1 Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ad Establishmen in / under wh carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | . Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|--|--|-----------|---|---|--------------------------------------|--|------------------|-----------------|---------|
| | ire and tion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ddress of | | CIPLA LTD | | Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | |
| Moi | nth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause against | Name of person in whose presence employee's | Amount of deduction imposed | No. of installments | Date of r | ecovery Last | Remarks |
| | | | | | | | deduction | explanation was heard | III poseu | | installment | installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 19 | H65807 | PREM DAS | PREM DAS | Work Man | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 20 | H65989 | DAMODER | DAMODER | Work Man | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

| add | ne and ress of tractor | Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005 | 1st Floor,Pusa Road, Opp Metro I | Pillar No 120,Karol | Name and ad Establishmed in / under what carried on | nt | act is | CIPLA LTD | | ex No 5 HCMR | Farms Mandoli, | Delhi-93. | |
|------------|------------------------------|---|----------------------------------|--|--|-----------|--------------------------------------|---|--|---------------------|----------------------|---------------------|---------|
| | re and ion of | M2 A & M 1 -B J.R Com | plex No 5 HCMR Farms Mando | oli, Delhi-93. | Name and ad Principal Employer | ldress of | | CIPLA LTD | A LTD & M 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93. | | | | |
| Mor | nth | NOVEMBER | 2022 | | | | | | | | | | |
| Sl. No. | Emp. ID | Name of workman | Father's / Husband's Name | Designation / nature of employment | Particulars of damage or loss | | Whether worker showed cause | Name of person in whose presence | Amount of deduction | No. of installments | Date of r | ecovery | Remarks |
| | | | | employment | 01 1033 | 01 1033 | against deduction | employee's explanation was heard | imposed | | First installment | Last installment | |
| 1 | 1A | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 21 | H65990 | Vishwanth Mehta | Vishwanth Mehta | Work Man | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

