FORM 16

[See Rule 77 (1) (d) (ii)]

Register of Deductions for Damage or Loss

Name and address of Contractor	Adecco India Private Limited											
Name and address of Establishment in /under which contract is carried on CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004												
Nature and location of work	GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004											
Name and address of Principal Employer	CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004											
Month	NOVEMBER 2022											

Sl. No.		Father's /	Designation	Particul ars of damage / loss	Date of damage	Whether worker showed cause against deduction	Name of person in whose presence employee's explanation was heard	Amount of deduction imposed	No. of install ments	Date of recovery		Remarks	Signature
		Husband's								First install ment	Last install ment	Kemarks	of the Contractor
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	SHRI BRIJ MOHAN SAINI	SHRI BRIJ MOHAN SAINI	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	SH PAWAN KUMAR SINGH	SH PAWAN KUMAR SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

FORM 16

[See Rule 77 (1) (d) (ii)]

Register of Deductions for Damage or Loss

INO.		Plusband's ars of damage / loss	ca ag ded	showed cause against deduction	presence employee's explanation was heard	deduction imposed	ments	First install ment	Last install ment		of the Contractor		
Sl. No.	Name of workman	e of workman Father's / Husband's	Designation	Particul ars of	Date of damage	Whether worker	Name of person in whose	Amount of	No. of	Date of recovery		- Remarks	Signature
Mon	th	NOVEMBER	2022										
	e and address of cipal Employer	CIPLA LTD GODOWN NO 11- 12-	CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004										
	are and tion of work	GODOWN NO 11- 12-	13 - 14, PARSVNATH COM	IPLEX, DUKF	HERI ROAD	" MOHRA, I	Haryana, Ambala, 133	004					
Name and address of Establishment in /under which contract is carried on CIPLA LTD GODOWN NO 11- 12- 13 - 14, PARSVNATH COMPLEX, DUKHERI ROAD,, MOHRA, Haryana, Ambala, 133004													
	e and address of tractor	Adecco India Private	Limited										

