[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000.	1st Floor,Pusa Road, Opp Metro l	Pillar No 120,Karol	Name and ad Establishme in / under wi carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	re and tion of	M2 A & M 1 -B J.R Con	nplex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD	A LTD & M 1 -B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93.		Delhi-93.		
Moi	ıth	JANUARY	2023										
SI. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause	Name of person in whose presence employee's	Amount of deduction	No. of installments	Date of r	<u> </u>	Remarks
							against deduction	explanation was heard	imposed		First installment	Last installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
1	A49403	RANVIJAY SINGH .	LATE. JITENDER SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	A49404	DAYAL .	PARVATI MATHPAL	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private SAMYAK TOWER, 39 Bagh, New Delhi-11000	, 1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishme in / under wi carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	re and ion of	M2 A & M 1 -B J.R Con	nplex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
								was heard			installment	installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
3	A49406	MOHAN LAL .	NATHU SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
4	A49407	PUSHP LATA .	POM PRAKASH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-110005	1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishme in / under wh carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	are and tion of	M2 A & M 1 -B J.R Con	nplex No 5 HCMR Farms Mand	No 5 HCMR Farms Mandoli, Delhi-93. Name and address of Principal Employer M2 A & M 1 -B J.F.			ex No 5 HCMR	Farms Mandoli,	Delhi-93.				
Moi	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r First installment	ecovery Last	Remarks
1	1A	2	3	4	5	6	7	was heard 8	9	10	11	12	13
5	A49382	MITHLESH KUMAR SINGH .	PRAHLAD KUMAR SINGH	BUSINESS SUPPORT STAFF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
6	B22671	KAILASH KUMAR .	ISHWAR SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of atractor	Adecco India Private SAMYAK TOWER, 39, Bagh, New Delhi-11000	, 1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishme in / under w carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	ire and tion of k	M2 A & M 1 -B J.R Cor	nplex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ldress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	nth	JANUARY	2023										
SI. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
1	1A	2	3	4	5	6	7	was heard 8	9	10	installment 11	installment 12	13
7	B32189	RAJEEV GEMINI .	RAJ KUMAR GEMINI	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
8	B99524	SHASHI BALA .	VIKRAM SINGH	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005	1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishmen in / under wh carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	ire and tion of	M2 A & M 1 -B J.R Com	plex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	ıth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
								was heard			installment	installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
9	C15289	JASMEET KAUR .	RAJWANT SINGH	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
10	D11317	Janardan Prasad Verma	ASHA DEVI	BUSINESS SUPPORT STAFF BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private L SAMYAK TOWER, 39, Bagh, New Delhi-110005	1st Floor,Pusa Road, Opp Metro l	Pillar No 120,Karol	Name and ad Establishment in / under what carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	re and ion of	M2 A & M 1 -B J.R Com	plex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	ıth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
			_		_	_		was heard	_		installment	installment	
11	1A D20422	2 Devendra Nath Pandey	BAM DDAVACH	4 BUSINESS SUPPORT	5	6	7	8	9	10	11	12	13
11	D20422	Devendra Ivani Fandey	RAM PRAKASH	STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
12	E09248	Shashi Kant Kumar	DINESH KUMAR	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of atractor	Adecco India Private I SAMYAK TOWER, 39, Bagh, New Delhi-11000.	1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishme in / under wh carried on	nt	act is	M2 A & M 1		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	ire and tion of	M2 A & M 1 -B J.R Con	nplex No 5 HCMR Farms Mand	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD	B J.R Complex No 5 HCMR Farms Mandoli, Delhi-93.		Delhi-93.		
Moi	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss	I .	Whether worker showed cause	Name of person in whose presence employee's	Amount of deduction	No. of installments	Date of r	ecovery	Remarks
							against deduction	explanation was heard	imposed		First installment	Last installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
13	F84256	AMIT KUMAR	AJIT SINGH	BUSINESS SUPPORT STAFF BUSINESS SUPPORT	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
14	F88015	RAJNI RAWAT	JAGMOHAN SINGH RAWAT	BUSINESS SUPPORT STAFF SHOP	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of atractor	Adecco India Private 3 SAMYAK TOWER, 39, Bagh, New Delhi-11000	1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishmen in / under wh carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	ire and tion of	M2 A & M 1 -B J.R Con	nplex No 5 HCMR Farms Mando	oli, Delhi-93.	Name and ad Principal Employer	ddress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
							deduction	was heard			installment	installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
15	G42904	OM PRAKASH	HARIRAM	BUSINESS SUPPORT STAFF Business Support Staff	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
16	H65222	Mohit .	RAJESH	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of tractor	Adecco India Private SAMYAK TOWER, 39, Bagh, New Delhi-11000	, 1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ad Establishment in / under what carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	. Farms Mandoli,	Delhi-93.	
	re and tion of	M2 A & M 1 -B J.R Cor	Principal Employer		Name and ad Principal Employer	ddress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Moi	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r First	ecovery Last	Remarks
							deduction	was heard			installment	installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13
17	H65807	SHIVAM .	PREM DAS	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18	Н65989	Nitesh .	DAMODER	Work Man	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

add	ne and ress of atractor	Adecco India Private L SAMYAK TOWER, 39, 1 Bagh, New Delhi-110005	1st Floor,Pusa Road, Opp Metro	Pillar No 120,Karol	Name and ac Establishmen in / under wh carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	ire and tion of k	M2 A & M 1 -B J.R Com	plex No 5 HCMR Farms Mando	Farms Mandoli, Delhi-93. Name and address of Principal Employer M2 A & M 1 -B J.R Complex No 5 HCM		ex No 5 HCMR	Farms Mandoli,	Delhi-93.					
Mo	nth	JANUARY	2023										
Sl. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	No. of installments	Date of r	Last	Remarks
		-	_			_		was heard	_		installment	installment	
1	1A	2 Vikas Kumar	3	West Men	5	6	7	8	9	10	11	12	13
20	H65990 H78569	RAJESHWAR GUPTA	Vishwanth Mehta	Work Man ASSOCIATE	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil

[See Rule 78 (1) (a) (ii)]

The Contract Labour (Regulation & Abolition) Central Rules, 1971

Register of Deductions for Damage or Loss

addı	ne and ress of tractor	Adecco India Private L SAMYAK TOWER, 39, 1 Bagh, New Delhi-110005	lst Floor,Pusa Road, Opp Metro P	illar No 120,Karol	Name and ad Establishme in / under wi carried on	nt	act is	CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
	re and ion of	M2 A & M 1 -B J.R Com	plex No 5 HCMR Farms Mando	li, Delhi-93.	Name and ad Principal Employer	ldress of		CIPLA LTD		ex No 5 HCMR	Farms Mandoli,	Delhi-93.	
Mon	ıth	JANUARY	2023										
SI. No.	Emp. ID	Name of workman	Father's / Husband's Name	Designation / nature of employment	Particulars of damage or loss		Whether worker showed cause	Name of person in whose presence employee's	Amount of deduction	No. of installments	Date of r	<u> </u>	Remarks
							against deduction	explanation was heard	imposed		First installment	Last installment	
1	1A	2	3	4	5	6	7	8	9	10	11	12	13

dl *