



---

## DETAILS OF CSR PROJECTS FOR THE FINANCIAL YEAR 2024-25

---

Version 6.0

Cipla Limited

Regd. Office: Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400013

---

**Amendment log:**

Version 1.0: Approved by the Board on 25<sup>th</sup> January, 2024

Version 2.0: Update approved by the Board on 10<sup>th</sup> May, 2024

Version 3.0: Update approved by the Board on 26<sup>th</sup> July, 2024

Version 4.0: Update approved by the Board on 29<sup>th</sup> October, 2024

Version 5.0: Update approved by the Board on 28<sup>th</sup> January, 2025

Version 6.0: Update approved by the Board on 13<sup>th</sup> May, 2025

**ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

*(Last amended by the Board of Directors on 13<sup>th</sup> May, 2025)*

Areas specified under Schedule VII	Category (Broad program)	Project	Project Location	Brief details about the Project
Promoting healthcare including preventive healthcare	Palliative Care Projects	Cipla Palliative Centre	Maharashtra	This project provides palliative care through in-patients, out patients and home care palliative services at the center and also at OPDs in certain hospitals. The project also supports training health workers and professionals in palliation care. The centre is located at Pune.
		Access to palliative care services through different partner organisations including awareness, home-based support, patient support including supportive care unit within hospitals and institutions	PAN India	This project provides palliative care through in-patients, out patients and home care palliative services at OPDs in certain hospitals and also at various palliative centers, promoting an integrated model of Palliative care. The project also provides palliative care service through home care services with support of NGOs and also provides patient support and assistance through various medical and non-medical assistance.
Promoting healthcare including preventive healthcare	Community health initiatives	Providing primary health care support through diagnosis and treatment, building awareness on health, hygiene, nutrition and providing infrastructure support	Rajasthan, Madhya Pradesh, Himachal Pradesh, Goa, Maharashtra Karnataka, Sikkim, Uttar Pradesh and any other location, PAN	<ul style="list-style-type: none"><li>• These projects involve enhancing access to healthcare services through</li><li>• Supporting engagement, for early child development including maternal &amp; child health and well being also with nutritional support.</li><li>• Pulmonary Rehabilitation for Post-Covid and Interventions on Chronic obstructive pulmonary disorder (COPD)</li><li>• Supporting infra support to facilitate health monitoring, rehabilitation program and to support for medical assistance.</li></ul>

**ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

*(Last amended by the Board of Directors on 13<sup>th</sup> May, 2025)*

Areas specified under Schedule VII	Category (Broad program)	Project	Project Location	Brief details about the Project
			India, basis the need.	<ul style="list-style-type: none"> <li>Support to patients with Thalassemia and other life limiting diseases.</li> <li>Support patient care services by providing care and services</li> <li>Strengthening the services of health care institutions- Govt/District/Sub District hospitals, public health centres (PHCs) and Community Health Centres (CHCs) by supporting with medical equipment, trained personnel and to strengthen infrastructure.</li> <li></li> </ul>
<b>Promoting healthcare including preventive healthcare</b>	<b>Community health initiatives</b>	Public System Partnership for Maternal and Newborn Child Health	Maharashtra	The Public System Partnerships (PSP) program focuses on improving the health of expectant mothers, new mothers, and newborn babies in the urban slums of Mumbai and its surrounding six corporations by partnering with the system.
	<b>Community health initiatives</b>	Mobile Health Vans	Madhya Pradesh, Himachal Pradesh, Maharashtra and Karnataka	Supporting operations of Mobile Health Van which provides services of medical consultation, free medicines, basic diagnostics health awareness programs, and referral services for specialty treatments.
<b>Promoting special education, and employment enhancing vocation skills especially among children, women, and the differently abled and livelihood</b>	<b>Support for Quality Education including Digital learning</b>	Promoting Quality Education including support for Mobile Science Vans, Science centers primary education, career counselling, technology access,	Madhya Pradesh, Goa, Maharashtra, Karnataka Sikkim and Himachal Pradesh and any other location, Pan	Support will include: <ul style="list-style-type: none"> <li>Mobile Science Vans help to increase access of hands-on Science education to economically disadvantaged children in Govt. / Govt. Aided Schools. This program will supplement their education system with experiential science learning. Conducting Hands on Science learning sessions in Govt. / Govt. aided schools promoted the science education.</li> </ul>

**ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

*(Last amended by the Board of Directors on 13<sup>th</sup> May, 2025)*

Areas specified under Schedule VII	Category (Broad program)	Project	Project Location	Brief details about the Project
		infrastructure support as well as scholarships.	India basis the need	<ul style="list-style-type: none"><li>• Supplementing classroom learning by conducting hands on science learning sessions as well as science labs/science centres supported.in schools</li><li>• Career counselling, including online learning and support for facility enhancement in line with the National Education Policy</li><li>• Financial Support to: (i)students to study various courses at school/college level including courses like Nursing, Master of Science (Chemistry) and various computer courses and (ii) visually impaired students by providing assistance for continued learning as well as skilling.</li><li>• Under Digital Learning Excellence and Development (DLEAD) programme, support to be extended for digital learning initiatives across govt and govt aided schools including teachers training and capacity building initiative.</li><li>• Non formal education for children aged 2-5 at Balvatika centers.</li></ul>
<b>Promoting special education, and employment enhancing vocation skills especially among children, women, and the differently abled and livelihood</b>	<b>Skilling and Vocational Training</b>	Skill development initiative including Training for Livelihood as well as capacity building initiative	PAN India	<p>The Indian Pharmaceutical Alliance ('IPA') is in process of setting up a world-class cutting-edge Institute that will build talent for the pharmaceutical industry promoting a culture of manufacturing and quality excellence.</p> <p>The institute is proposed to offer various programs and courses, varying in duration and designed in a hybrid format, available throughout the year. These programs will be carefully curated for existing and new employees across the industry and will be taught by a pool of distinguished faculty and trainers and will be open ended not linked to any employment to ensure CSR applicability.</p>

**ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

*(Last amended by the Board of Directors on 13<sup>th</sup> May, 2025)*

Areas specified under Schedule VII	Category (Broad program)	Project	Project Location	Brief details about the Project
				Providing Internship opportunities to youth in top 500 companies
<b>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water</b>	<b>Environment Sustainability</b>	Water Rejuvenation and Product reuse recycling, waste management.	Madhya Pradesh, Goa, Maharashtra, Karnataka Sikkim and Himachal Pradesh and any other location, Pan India basis the need	This involves support for rejuvenation of small water bodies, plantations near plant locations and other locations. This programme will also involve sustainability projects like recycle/reuse of waste materials from plant locations. Integrated Renewable Energy and Sustainable Agriculture - Provision of Bio Gas , Solar Insect Traps, Domestic Solar Units, Solar Street Lights.
<b>Disaster management, including relief, rehabilitation and reconstruction activities</b>	<b>Disaster Response programs.</b>	Emergency Relief and support in case of natural disaster.	PAN India	Support for relief measures during times of natural disasters, anywhere in the country; Undertaking and supporting rehabilitation measures post-disasters on need basis.

**ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

*(Last amended by the Board of Directors on 13<sup>th</sup> May, 2025)*

1. Project Cost will include cost for Programme monitoring.
2. **Project execution** - All projects will be implemented through Cipla Foundation, Cipla's Principal implementation agency for CSR activities except the water rejuvenation project which is directly implemented by Cipla Ltd.
3. **Monitoring & Reporting of the project under each programme** - The monitoring of the CSR Activities may be undertaken in the form of periodical review, field visit, third party audit or certification, periodical reports etc. The CSR Committee shall review the progress on Annual Action Plan preferably on quarterly basis but not less than twice in a year.
4. The Board shall review the status of implementation and fund utilization of the various projects and programmes as per approved Annual Action Plan at least once in a year.
5. The Company may take up additional projects other than those stated above, with the approval of the Board from time to time.
6. **Impact Assessment** will be undertaken in accordance with rule 8(3)(a) of Corporate Social Responsibility Rules, 2014 (as amended) for all those projects having outlays of one crore rupees or more, and which have been completed one year or more, based on actual spends made on the individual projects.