

ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY (EHS&S) POLICY

VERSION	DATE
00	2 ND JANUARY 2018
01	27 TH JUNE 2023
02	1 ST MAY 2026

ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY (EHS&S) POLICY

At Cipla, we recognise the importance of managing Environment, Health, Safety & Sustainability (EHS&S) matters effectively as an integral part of our business activities. We shall take all practicable measures to protect the environment and create a safe & healthy workplace for our workforce, visitors and other stakeholders.

This policy extends to all our subsidiaries & Joint ventures as applicable.

We encourage suppliers, vendors, customers and business partners to adopt safe, healthy, environmentally responsible and sustainable practices.

For effective implementation of the policy, we shall

1. Take full cognizance of EHS&S considerations during planning of projects, processes, products and services including its logistics and distribution, equipment & material procurement.
2. Comply with applicable EHS&S regulations, company policies and procedures.
3. Develop, maintain & update appropriate emergency response procedures & contingency plans.
4. Report, record and investigate all incidents.
5. Learn from internal and external EHS&S incidents and take appropriate actions to prevent re-occurrence.
6. Educate on workplace hazards, associated risks and arrangements to mitigate them.
7. Create EHS&S awareness through training and communication.
8. Develop clear action plans to enhance our environment, health, and safety and sustainable practices and regularly review progress to drive continual improvement.
9. Provide effective occupational safety, health, and industrial hygiene programs to prevent occupational injuries and illness.
10. Assess and seek to minimize the adverse impact of business activities on the environment and communities by eliminating or reducing environmental emissions, waste and resource consumption including efficient use of energy and water.
11. Assess and minimise environmental impacts associated with all stages of the product lifecycle.
12. Engage and consult our workforce and other stakeholders on all EHS&S matters.
13. Periodically audit EHS&S systems and benchmark it against progressive international standards.
14. Periodically report EHS&S performance.
15. Provide necessary resources for the implementation and monitoring of this policy.

Everyone who works in and for Cipla has an important part to play in implementing EHS&S policy. The policy shall be reviewed and thereafter revised periodically.



Achin Gupta

Managing Director and Global CEO

Date: May 01, 2026