

BIODIVERSITY POLICY

VERSION	DATE
00	1 ST JULY 2024
01	1 ST MAY 2026

BIODIVERSITY POLICY

At Cipla, we recognize that conserving biodiversity is in the long-term interest of our business and society at large. As a global pharmaceutical company committed to 'Caring for Life', we recognize the imperative connection between our actions and its effect on biodiversity. The UN Convention on Biological Diversity (CBD) has adopted a "Kunming-Montreal Global Biodiversity Framework" (GBF) that includes four goals to be achieved by 2050 and 23 targets to be achieved by 2030. This policy is also aligned with India's National Biodiversity Action Plan, UN Global Compact, UN Sustainable Development Goals and other applicable regional and local biodiversity laws where we operate. The Vision 2050 framework aims to build a world that lives in harmony with nature where: "biodiversity is valued, conserved, restored and wisely used, maintaining ecosystem services, sustaining a healthy planet and delivering benefits essential for all people".

This policy extends to all our subsidiaries & Joint ventures as applicable.

We encourage suppliers, vendors, customers and business partners to adopt practices that will protect biodiversity.

Our Commitments:

1. Comply with relevant legal and statutory requirements to protect biodiversity.
2. Conduct biodiversity assessment and develop Biodiversity Management Plans for operations that pose biodiversity risks by integrating the mitigation hierarchy; avoid, minimize, restore and where necessary, offset residual impacts.
3. Wherever practicable, adopt nature-based solutions such as conserving and preserving ecologically sensitive areas and wildlife. Comply with statutory requirements for green cover through afforestation and/or a commitment to discourage deforestation, as may be applicable, and address the impact and dependencies of our operations on biodiversity.
4. Implement educational and training programs on biodiversity, foster awareness around practices aimed at minimizing biodiversity-related impact and promote conservation efforts.
5. Collaborate with experts, local communities, regulators and industry associations to drive collective biodiversity action, and engage workforce and relevant stakeholders across the value chain to raise awareness, strengthen biodiversity related capabilities, and encourage compliance with applicable biodiversity regulations.
6. Make biodiversity-related decisions inclusive and participatory by engaging and consulting the workforce and other relevant stakeholders.
7. Monitor progress towards applicable biodiversity goals, review and report compliance as applicable under specific national legislations.
8. Provide necessary resources for the implementation and monitoring of this policy.

The policy will undergo periodic reviews for subsequent revisions.



Achin Gupta

Managing Director and Global CEO

Date: May 01, 2026