

## Environment, Health and Safety (EHS) Policy

Cipla being a responsible Corporate citizen recognises the importance of managing EHS matters effectively as an integral part of its business activities. The Company shall take all practicable measures to create a safe & healthy workplace for its employees and a clean environment for its employees as well as surrounding community.

For effective implementation of the policy, Cipla shall

1. Take full cognizance of EHS considerations and aim to continually adopt higher standards during planning of projects, products & processes; and equipment & material procurement.
2. Assess and seek to minimise the adverse impact of business activities on the environment and communities in which its operations are located.
3. Comply with applicable EHS regulations and participate with government, industry and others concerned in creating responsible laws, regulations and standards.
4. Work towards pollution prevention by eliminating or reducing environmental emissions & waste; and resource conservation including efficient use of energy and water.
5. Provide effective Occupational Health and Industrial Hygiene programmes.
6. Develop and maintain appropriate emergency response procedures & contingency plans.
7. Record and investigate all incidents & near miss, and share & implement the learning to prevent re-occurrence.
8. Inform and train employees & contractors on workplace hazards, associated risks and arrangements to mitigate them.
9. Engage & consult employees and other stakeholders by fostering open dialogue on EHS matters.
10. Periodically audit EHS systems and benchmark its operations against progressive international standards.
11. Provide necessary resources for the implementation and monitoring of this policy.

The policy shall be periodically reviewed and appropriately revised.



(Umang Vohra)

MD and Global CEO

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