

26th March, 2024

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| <p>(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor
Plot no. C/1, G Block
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE
LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II
L-1840 Luxembourg</p> | |

Sub: Appointment of Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify that Mr. Rajeev Kumar Sinha, presently working as Global Head - Formulations Manufacturing, has been appointed as Senior Management Personnel and Global Chief Manufacturing Officer of the Company w.e.f. 1st April, 2024.

The details as required to be disclosed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 have been provided in Annexure A to this letter.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Prepared by: Siddharth Jain

Encl: a/a

Annexure A

Name	Mr. Rajeev Kumar Sinha
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Rajeev Kumar Sinha, as Senior Management Personnel designated as Global Chief Manufacturing Officer of the Company w.e.f. 1 st April, 2024.
Date of Appointment/cessation and terms of appointment	1 st April, 2024 Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<p>Mr. Rajeev Kumar Sinha is an accomplished leader with over thirty-five years of rich experience in the Operations & Supply Chain domain across diverse industries such as Chemical, FMCG, Foods & Beverages and Pharmaceuticals, and has worked in the Pharmaceutical Operations [both Formulations & API] since 2016.</p> <p>Prior to joining Cipla, Mr. Rajeev was Executive Vice President and Global Head – Formulations Operations at Glenmark Pharmaceuticals, India. In this role, he was functional steward of Global Formulations Operations. He led 12 Formulations Manufacturing Units (India, US, Argentina, Czech) and enhanced service levels through operations excellence, improvement in overall equipment effectiveness and quality performance.</p> <p>Prior to this, Mr. Rajeev has worked with PepsiCo, Cadbury India Limited, ICI India Limited (Paints Division), Hindustan Unilever Limited and ICI India Limited (Explosives Division).</p> <p>In Cipla, Mr. Rajeev has led Global Operations Strategy & Excellence, Formulations Manufacturing Operations and API Manufacturing Operations.</p> <p>Mr. Rajeev has played a pivotal role in driving Cipla’s transformation towards becoming a digitally agile company as well as reimagining its operations across the value chain, breaking barriers of technology to move the company to top quartile / top decile performance chosen areas.</p> <p>He strengthened the Global Operations Excellence Function through Network Optimization, embedding a culture of Lean Six Sigma in Manufacturing Operations and focusing the Manufacturing Science & Technology Group for enhanced Product & Process Robustness, Technical Capability and Complex</p>

	<p>Investigations Capability. His leadership and insights have helped the organization in sustaining cost leadership in Operations, maintaining legacy of Quality in Manufacturing and superior value creation through Engineering.</p> <p>He holds a Bachelor of Technology degree in Mechanical Engineering from IIT Kanpur [1989].</p>
Disclosure of relationship between directors	Not applicable.